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Connie Cotros, and new Chairman, George S. Tsandikos.

CELEBRATING 30 YEARS OF SERVICE NEW GENERATION OF LEADERSHIP



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MESSAGE FROM OUR CHAIRMAN



In assuming office as Chairman at the 23rd Annual Leadership 100 Conference in February, I joined in the celebration of the 30th Anniversary of the Archbishop Iakovos Leadership 100 Endowment Fund, Inc., an organization that has truly become one of the pre-eminent Greek Orthodox charitable organizations in America, with membership and outreach around the world. It was indeed a blessing and privilege to hear the special message from His All Holiness Ecumenical Patriarch Bartholomew marking our anniversary and acknowledging the inspirational and tireless spiritual leadership of His Eminence Archbishop Demetrios over the 15 years since his Enthronement. I feel indebted to the leadership both in our Church and in Leadership 100, especially that of my predecessor, Charles H. Cotros, who led us to an impressive increase in membership, now 935, and a record distribution in grants, now exceeding \$38 million since our founding. I am also grateful to the many other illustrious Chairmen who have served before me, some of them the original founders called upon by Archbishop Iakovos of Blessed Memory to establish such a unique charitable endowment fund. Over this period, Leadership 100 has become an exceptionally wellorganized entity and continues today with extraordinary members from amongst the Greek American Community across the nation and with an exceptional staff led by Paulette Poulos, our gifted and much admired Executive Director.

As I see it, my role will be to continue in that tradition with the foremost priority to increase membership to 1,000 members from across the nation and across the generations. We are witnessing a generational transition with my election and that of my fellow Officers and with the growth of Leadership 100 Partners, now at 118. The same transition is occurring in many other institutions as well. Like those institutions we too celebrate the "Greatest Generation" of our Founders. With this emphasis on growth, those of us who have been privileged to be selected to carry on these traditions will be able to fulfill the even greater responsibility to be true to our very purpose and increase our grants in support of the National Ministries of the Greek Orthodox Archdiocese of America, advancing Orthodoxy and Hellenism.

Leadership 100 has also achieved high value and credibility with an excellent reputation through viable programs and events, including our Leadership 100 Annual Conferences, which have attracted the foremost leaders in our nation as members, speakers and participants who support our traditions and values. We must continue to devote energy and creativity in this area as a proven means to get out the message of who we are, what we contribute to our Church and to our Community and how we meet the many challenges in our society.

If we have learned anything from recent events in our nation and world, it is the importance of leadership that promotes responsibility, accountability and transparency. With renewed purpose, Leadership 100 can be the harbinger of new directions in responsible and innovative philanthropy. We can move forward with confidence both in our past and in our future over the next two years if we work together.

In my first action, I have reappointed the Chairs and members of the Standing Committees of Investment, Grants, Nominating and Holy Cross Scholarships and named new Chairs and members to the Membership and Audit Committees and to a new committee on Special Events, which can be read about in these pages.

Finally, the effectiveness of Leadership 100 will depend on dynamic and mutually beneficial relationships with the Greek Orthodox Archdiocese, the Metropolises, the parishes and sister organizations that support our cherished faith, our common values and our Hellenic ideals.

We have become a cohesive family but we must recognize the broader community and nation of which we are privileged to be a part. We have enjoyed many blessings in our personal and professional lives, but we must always remain open to the many needs that abound in the world at large, conscious of our calling as Orthodox Christians and mindful of the philanthropic spirit of our Hellenic Heritage. I have every confidence that we will do so as we are blessed with members like you who are leaders and who have contributed considerable talents to create such an extraordinary force for good in the world.

Warmest regards,

George S. Tsandikos

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NEW OFFICERS AND NEW TRUSTEES



George S. Tsandikos

George S. Tsandikos of New York, New York was inaugurated as the Chairman of Leadership 100 on February 15,

2014 at the Grand Gala of the 23rd Annual Leadership 100 Conference at The Ritz-Carlton, Naples in Naples, Florida. At 53, he is the youngest to serve in that post. He served as Vice Chairman for the past two years under Charles H. Cotros, of Memphis, Tennessee, whose term was completed as Chairman but who remains a member of the Executive Committee.

Tsandikos has been Managing Director of Rockefeller & Company in New York, New York since 2003, having previously served as Vice President, Private Bank of J.P. Morgan Private Bank, also in New York, New York, from 1989 to 2003 and as an Associate with Burns and Levinson, Counselors at Law, Boston, Massachusetts from 1987 to 1989. He holds an A.B. in economics from Brown University, Providence, Rhode Island, and a J.D., Cum Laude, from Boston College Law School, Newton Centre, Massachusetts. Tsandikos is a member of Holy Trinity Archdiocesan Cathedral, New York, New York and an Archon of the Ecumenical Patriarchate.



Argyris Vassiliou

Argyris (RJ) Vassiliou of Stamford, Connecticut took office as Vice Chairman of Leadership 100, having served as

Treasurer. He is currently the President of Acme Pallet Company,

Inc. in New York City and Di-Cor Industries, Inc. in Bristol, Connecticut. He received a B.C.E. degree from The Cooper Union for the Advancement of Science and Art in1989 and an M.S. degree from Princeton University in 1991. Vassiliou also serves on the Board of Anatolia College in Thessaloniki, Greece. He is an alumnus member of the National Leadership Council for the Campaign for Stuyvesant High School and an active member of AHEPA. He is married to the former Ann Pappajohn. They have two children and attend the Church of the Archangels in Stamford, Connecticut. He is an Archon of the Ecumenical Patriarchate.



Thomas G. Jordan

Thomas G. Jordan of Bloomfield Hills, Michigan took office a s Treasurer, having served as Chairman of the

Audit Committee. Since 1991 he has served as President and sole stockholder of Jordan Company, Inc. which is involved in property management and personal investments. He was previously Executive Vice President and Director of Bittker Investment Group, Ltd, Senior Executive Vice President and Director at B and E Sales Company, Inc., and as an Audit Manager at Price Waterhouse, Detroit Office, Certified Public Accountants, for whom he spent 9 months in the Paris office as a manager. He is a graduate of Wayne State University, Bachelor of Arts Degree in Business Administration with a major in accounting, and is a Certified Public Accountant. He is a member of the Michigan Association of Certified Public Accountants, Chairman of the Insurance Committee, and has served on numerous committees of the American Institute of Certified Public Accountants. Jordan has served on the Metropolitan Council and Metropolitan Endowment Fund, Metropolis of Detroit, and is a member of Assumption Church, St. Claire Shores, and St. George Church, Bloomfield Hills, both in Michigan. He is an Archon of the Ecumenical Patriarchate.



Kassandra L. Romas of Short Hills, New Jersey, was reelected and resumed office as Secretary of Leadership 100.

She is Managing Director/Landlord of Bouras Properties, LLC in Summit, New Jersey, having previously served as an Executive Recruiter for Michael E. Marion and Associates. She has been engaged as a leader and organizer in a wide range of volunteer activities. Romas earned a B.A. degree from the College of New Rochelle, New Rochelle, NY, in 1967 and an M.A. from Manhattanville College in 1968. She was married to the late Christos Romas, MD, with whom she had three daughters, Christina, Annette and Maria. She serves on the Board of Trustees of the National Philoptochos Society and is a member of Holy Trinity Church in Westfield, New Jersey, where she has served as President of the Parish Council. She has chaired the Archdiocesan Cathedral of the Holy Trinity of New York's Annual Cathedral Ball and been active in building restoration projects at the Greek Orthodox Church of the Annunciation of New York.



rom Archbishop Demetrios and Charles H. Cotros



Froso Beys



Justin K. Bozonelis



Carayannopoulos



Gerry Ranglas

Froso Beys and Justin Bozonelis of the Direct Archdiocesan District; Dr. George Carayannopoulos of the Metropolis of Denver; and Gerry Ranglas of the Metropolis of San Francisco. On Friday, February 14, the General Assembly recognized Thomas L. Demakes for service to the Board of Trustees, presenting him with the Commendation for Distinguished Service.



NEW CHAIRMAN MAKES APPOINTMENTS

George S. Tsandikos, the newlyinstalled Chairman of Leadership 100, reappointed the Chairs and members of five Standing Committees, appointed new Chairs and members of two committees and one associated group, and created one new committee. In one of his first actions, he reappointed Peter A. Vlachos as Chair of the Investment Committee, John Sitilides as Chair of the Grant Committee, John A. Payiavlas as Chair of the Nominating Committee, George E. Safiol as Chair of the Holy Cross Scholarship Committee and Theodore K. Zampetis as Chair of Leadership 100 National Sunday. All current members of those committees were reappointed.

In addition, Tsandikos appointed Demetrios G. Logothetis as Chair of the Audit Committee, Theodore K. Zampetis as Chair of the Membership Committee, and Justin K. Bozonelis and George T. Soterakis as Co-Chairs of Leadership 100 Partners. He also created a new Standing Committee, Event Planning, and appointed Froso Beys as Chair.







GRANTS, ASSETS AND MEMBERSHIPS INCREASE

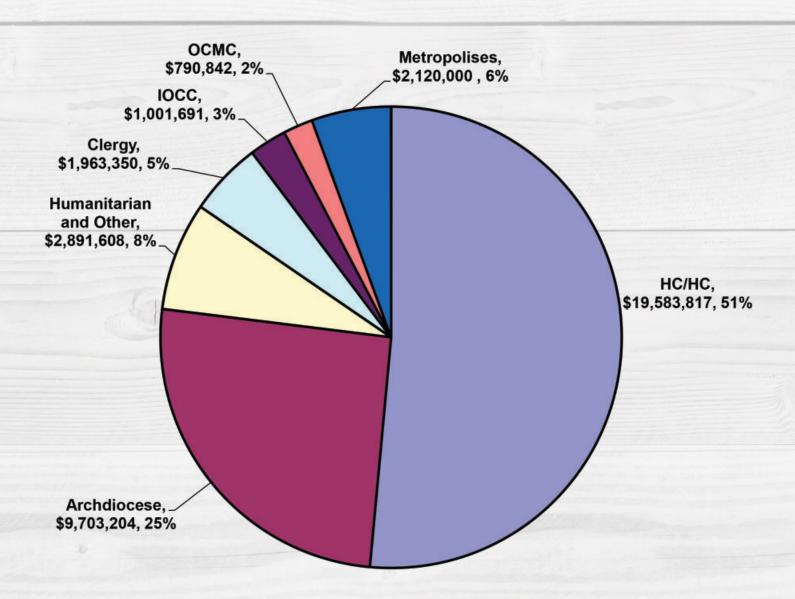
The Executive Committee convening at the 23rd Annual Leadership 100 Conference at The Ritz-Carlton, Naples, Naples, Florida approved \$2,453,833.50 in new grants and prior commitments for 2014, based on the recommendations of the Grant Committee, Chaired by John Sitilides. This brought the total of grants distributed by Leadership 100 since its inception to \$38,054,512. In addition, Peter Vlachos, Chairman of the Investment Committee, reported to the Executive Committee, Board of Trustees and General Assembly that in the year ended December 31, 2013 the Leadership 100 Endowment Fund rose 11.29% to \$82,717,395 from previous year-end value of \$75,448,411, while Paulette Poulos, Executive Director, reported to all three bodies that membership had increased to 935.

The new grants included for the Greek Orthodox Archdiocese of America: Department of Youth and Young Adult Ministries Camping Ministries, \$270,000; Office of Inter-Orthodox, Ecumenical and Interfaith Relations, \$150,000; The Center for Family Care, \$95,000 for Renewal of Family Ministry and \$20,360 for Seminarian and Clergy Couple Care; Department of Religious Education, \$80,000; Department of Administration Ministry Updates, \$57,042.50; and Orthodox Christian Prison Ministry, \$54,310. New grants for the Metropolises included Metropolis of Atlanta Family Life Ministry, \$100,000. Other new grants included Fordham University Orthodox Christian Studies Center, \$33,000; The Ecumenical Patriarchate Youth and Young Adult Conference, \$30,000; and St. Photios National Shrine,

\$8,100. Finally, prior grant commitments included Hellenic College/Holy Cross School of Theology Scholarship Program \$1,000,000 and Office of Vocation and Ministry, \$30,800; Greek Orthodox Archdiocese Strategic Plan Project, \$125,000, Office of Inter-Orthodox, Ecumenical and Interfaith Relations, \$90,000, Center for Family Care Men's Ministry Group, \$13,750, and Department of Marriage and Family, \$60,000; Metropolis of Boston Emerging Leaders Ministry, \$100,000; International Orthodox Christian Charities (IOCC) \$96,071; The Ecumenical Patriarchate Pastoral Health Care Conference, \$35,000; and Retired Clergy in Need, \$5,400.

Jeadership 100 ®

GRANTS



TOTAL GRANTS DISTRIBUTED SINCE INCEPTION: \$38,054,512.



LEADERSHIP 100 ENDOWMENT FUND 1989 - 2014 GRANTS

Hellenic College / Holy Cross School of Theology	\$	19,583,817
Hellenic College / Holy Cross Scholarship Program *		16,403,617
Archbishop Iakovos Library Fund		1,000,000
Hellenic College / Holy Cross Technology Infrastructure		1,000,000
Hellenic College / Holy Cross (various grants)	3	733,600
Hellenic College - Office of Vocation and Ministry		311,600
Leadership 100 Fitness Center at Hellenic College / Holy Cross		
Gifts from Leadership 100 Members		135,000
Greek Orthodox Archdiocese	\$	9,703,204
Internet Ministry and Technology Infrastructure		1,561,700
Marriage and Family		1,447,990
Outreach & Evangelism / Home Missions		1,206,600
Greek Orthodox Telecommunications		879,500
Youth, Young Adult, and Camping Ministries		821,330
Inter-Orthodox, Ecumenical & Interfaith Relations		688,682
Parish Development and Stewardship		658,241
Communications		648,250
Religious Education		632,068
Archdiocese Administration, Management, and Leadership Training		524,543
Archives		400,000
Greek Education		165,000
St. Basil Academy (Archpastorate of Archbishop Michael)		69,300

* As of October, 2013, 138 recipients of Leadership 100 scholarships have been ordained or are in the process of being ordained, 53 seminarians are still in School, and 55 recipients have graduated, and are working for the Church in some capacity.

Iumanitarian Assistance and Other Grants	\$ 2,891,608
September 11 Relief Fund (including gifts from Leadership 100 members)	587,550
Patriarchate (Various Grants)	415,000
Greek Fire Relief Fund (including gifts from Leadership 100 members)	300,129
Radio Ministry	275,409
Institute on Religion and World Affairs of Boston University -	260,040
Orthodox Christianity in American Public Life	
Video Documentaries	219,680
National Forum of Greek Orthodox Church Musicians	208,000
Various Grants	168,600
Patriarch Athenagoras Orthodox Institute	157,200
Hurricane Sandy Relief Fund	100,000
Greek Earthquake Relief Fund	100,000
Primary Health Care in Southern Albania (SAE)	100,00
Aetropolis Ministries	\$ 2,120,000
Metropolis Youth Camps	1,080,000
Metropolis Ministries Outreach	540,00
Metropolis of Boston - Emerging Leaders Ministry	200,00
Metropolis of San Francisco - Family Wellness Center	200,00
Metropolis of Atlanta - Family Life Ministry	100,00
Clergy	\$ 1,963,350
Increased Retired Clergy Pensions	890,10
Eliminated Student Loans of Active Priests	885,00
Archdiocesan Presbyters Council - Clergy Retreats, Wellness,	129,000
Continuing Education, and Publications	
Presbyters Council Benevolent Fund	44,25
National Presvyteres Retreat	15,00
nternational Orthodox Christian Charities (IOCC)	\$ 1,001,69
International Orthodox Christian Charities (IOCC)	880,74
Hurricane Katrina Relief (including gifts from Leadership 100 members)	120,95
Orthodox Christian Mission Center (OCMC)	\$ 790,842
otal	\$ 38,054,512

NEW YORK PRIEST TO JOIN IOCC **FRONTLINERS**



Rev.Fr. Nikolas Karloutsos

Rev. Fr. Nikolas Karloutsos of Archangel Michael Church in Port Washington, New York was amongst the clergy who will join International Orthodox Christian Charities (IOCC) Frontliners for training at an event and meeting in Chicago from May 26 - 31, 2014, because of his exemplary pastoral and counseling skills and experience. Invitations have gone out to the existing 80 members of the Frontline and another 30 to join our group.

IOCC Frontliners consist of Orthodox clergy and laity, professionally trained and experienced in disaster response who have responded to man-made and natural disasters over the last several years. The program was supported with a Leadership 100 grant of \$178,941 over 2013 and 2014 for the Orthodox Community Action Network (CAN) for purposes of expanding its Orthodox Emergency Response Network



GREEK ORTHODOX ARCHDIOCESE OF AMERICA

November 26, 2013

Charles H. Cotros Paulette Poulos Leadership 100 Olympic Tower 645 Fifth Avenue, Suite 906 New York, NY 10022

Dear Mr. Cotros and Paulette,

I was able to attend part of the 2013 National Clergy Retreat a few weeks ago and would like to express my most sincere thanks to Leadership 100 for its magnanimous decision to underwrite part of the retreat. By defraying costs not only did you alleviate the economic burden in organizing the retreat but at the same time facilitated the attendance of our clergy.

In closing, words cannot express the amount of gratitude required for the work Leadership 100 has been doing since its inception. We are truly fortunate to have an organization of our Archdiocese that is comprised of dedicated and faithful individuals such as yourselves. I convey my warmest regards and best wishes to you and pray that the Almighty Lord grant you many years of continued service to our Church. A blessed and joyous Christmas Season to you all.

Faithfully in the Service of the Lord,

+ Bishop Andonios of Phasiane Chancellor

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(ERN), which includes training programs for IOCC Frontliners. Local Orthodox Hierarchs will be invited to a dinner during the Chicago event hosted by His Eminence Archbishop Nicolae of the Romanian Archdiocese and the program's liaison to the Episcopal Assembly. Previous training took place in Denver in August of 2013.

Acute disasters - beginning with the events of September 11 and later with Hurricane Katrina - led to the establishment of the IOCC Emergency Response Network (ERN). Typical deployments of the IOCC Frontliners are only a few days and entail provision of spiritual and emotional care, needs assessment, and logistics coordination. In 2013 Frontliners responded to the wildfires in Yarnell, AZ, the tornadoes in the Oklahoma City area and the floods in Colorado.



LEADERSHIP 100 CELEBRATES 30th Anniversary at Conference

The Archbishop Iakovos Leadership 100 Endowment Fund marked its 30th Anniversary at its 23rd Annual Conference, February 13-16, 2014 at The Ritz-Carlton, Naples in Naples, Florida. Some 400 members and their guests attended, according to Charles H. Cotros, the outgoing Chairman, who passed the torch of his office to George S. Tsandikos, Vice Chairman, at the Grand Gala on Saturday, February 15. The event featured a special message from His All Holiness Ecumenical Patriarch Bartholomew, who commended Leadership 100 for its 30 years of service to the Church and acknowledged His Eminence Archbishop Demetrios for his 15 years of service as Archbishop of America. The Archbishop was presented with a crystal encased

replica of the design for St. Nicholas Church, which is to be built overlooking the September 11 memorial in Lower Manhattan.

The Conference highlighted the future of the Church and philanthropy in America and the world with the presentation of the Archbishop Iakovos Leadership 100 Award for Excellence to the Stavros Niarchos Foundation, accepted by Vasili Tsamis, Chief Operating Officer, for worldwide innovative philanthropy; to the Seleni Institute, accepted by Nitzia Logothetis, Founder and Executive Chairwoman, for programs addressing women's health; and to Greek Orthodox Telecommunications (GOTelecom), accepted by Nicholas J. Furris, Senior Producer/Director, for the 26program series, "Discovering Orthodox Christianity," funded with a Leadership 100 grant. The Conference also included a Personal Dialogue, "A Vision for the Future", with His Eminence Archbishop Demetrios, conducted by Charles H. Cotros; a Business Forum, "A Vision for the Future of Business", moderated by George S. Tsandikos, featuring George D. Behrakis. Chairman Emeritus of Leadership 100. John Catsimatidis, member of the Executive Committee and Board of Trustees of Leadership 100, and C. Dean Metropoulos, a long-time member of Leadership 100 and the newly-elected President of Faith: An Endowment for Orthodoxy & Hellenism, all leading businessmen and philanthropists.



the Stavros Niarchos Foundation by Archbishop Demetrios and Charles H. Cotros, is accepted by Vasili Tsamis, center, Chief Operating Officer and Co-Chief Investment Officer.

NIARCHOS FOUNDATION BRINGS PHILANTHROPY HOME

In a wide-ranging address at the Hellenism Forum, Thursday, February 13, 2014, Vasili Tsamis, Chief Operating Officer and Co-Chief Investment Officer of the Stavros Niarchos Foundation, reminded his audience of the Greek roots of the concept of philanthropy. He described how the Foundation, in carrying out the legacy of Stavros Niarchos, strove to create a new model true to that concept in its philanthropic activities in Greece and around the world. The Niarchos Foundation was presented with the Archbishop Iakovos Leadership 100 Award for Excellence for its contributions.

After an introduction by Argyris Vassiliou, newly installed Vice Chairman of Leadership 100, who referred to the Foundation as one of the world's most successful and innovative non-profit organizations, Tsamis began his talk by stating that "philanthropia" meant far more than love of humanity for the ancient Greeks. Rather it referred to a life of perfect harmony on earth, a way of mindfulness together with good works that was the very essence of civilization and informed citizenship. Distinguishing philanthropy from charity, he said the latter "relieves pain deriving from social problems", whereas the former attempts to address problems at their root causes. He said the Niarchos Foundation was true to the legacy of its founder, Stavros Niarchos, who built one of the world's most successful "shipping empires" and "financial kingdoms" while giving back to the world at large what the world had given to him as opportunity, following his wishes to devote funding to Greece and Hellenism, education, social welfare, health and medicine, and arts and

culture all over the world, with the only limitation that 50 % of grants go to Greece. Since the year of the inception of the Foundation's activities that has translated into the distribution of 2,500 grants of \$1.5 billion in 100 countries.

With 55 partners in three offices around the world, the Niarchos Foundation follows a rigorous selection process in choosing grantees, insisting on a clearly expressed purpose, an identifiable cause, a master navigational plan, a stated timeline, and trustworthy management teams in place, all for the overriding goal of creating "a brighter and better tomorrow that can be shared with a healthy, prospering and proud state of affairs. He focused on the largest grant to date in 2011 in Greece, \$800 million to build the Stavros Niarchos Foundation Cultural Center that will include a 42-acre park and a home for both the National Library of Greece and the Greek National Opera, and that will be completed in 2016. He said the Foundation believed in the national importance of the project to Greece's future even more so under the current economic conditions, providing "a testament and commitment to the country's future and to its youth at a critical historical juncture." He said the project is also an engine of economic stimulus with an estimated short and long-term economic impact of \$1.3 billion. It would also provide a major cultural attraction and offer a broad range of programs in education, arts and culture, scholarship and entertainment. Furthermore, he predicted that it would become a case study and world class example of a new way of doing philanthropy

through a privately sourced and fullfunded civic minded cultural development with future government support in delivering private and public benefits and interests.

Alluding directly to the economic crisis with a debt of \$325 billion, 30% unemployment and 60% youth unemployment, he said no philanthropic project, no matter how large and significant, could fully address such social and economic problems, but, citing a Chinese proverb, he said " a journey of a thousand miles starts with a small step." Even in the United States he said, where philanthropy and nonprofit institutions represent 5 1/2 % of GDP with 85% of taxpayers donating and 30% volunteering, this compares to a national debt of \$16.5 trillion and GDP of \$12.5 trillion. Private philanthropy, he said, can never replace the state.

However, he emphasized that the Niarchos Foundation and all philanthropies must continue to strive to address these social and economic problems if they are true to their purpose. In this regard, the Foundation dedicated an additional \$135 million in relief efforts to ease the effects of the economic crisis in Greece, supporting organizations that the state could no longer support and which had had been diminished in size and significance in their outreach efforts, focusing on the most vulnerable, especially unemployed youth who were in danger of becoming a lost generation, becoming frightened and desperate and radicalized.

Tsamis noted that these problems of social and economic disarray were truly global and innovative ways must be found to address them. He appealed to his audience to continue God's work with deep compassion singly or jointly but preferably all together, congratulating Leadership 100 in carrying out the vision of its founder, Archbishop Iakovos for over 30 years of service, quoting John Lennon that "a dream you dream alone is only a dream but a dream you dream together is reality". Ending his talk he asked his listeners to be inspired by Abraham Lincoln's stirring words, "with malice toward none, with charity toward all, with firmness in the right as God gives us to see the right, let us strive on to finish the work we're in."



Archbishop Iakovos Leadership 100 Award for Excellence presented to the Seleni Institute and Nitzia Logothetis, Co-Founder and Executive Chairwoman, by Archbishop Demetrios, pictured with her husband, George Logothetis, Co-Founder and Chairman and CEO of the Libra Group.

SELENI INSTITUTE MEETS CHALLENGES

Seleni Institute of New York, along with its co-founder and Executive Chairwoman, Nitzia Logothetis, was presented with the Archbishop Iakovos Leadership 100 Award for Excellence at the Saturday Forum on February 15, 2014, for its innovative work in creating a new modality for the treatment of women and their families. Founded in 2011 by Logothetis with her husband, George M. Logothetis, Chairman and CEO of the Libra Group, the Institute was named for Selene, the Greek goddess of the moon and Eleni, the heroic main character in the book of that name by Nicholas Gage, combining the concepts of emotion and bravery, according to Logothetis.

Logothetis, a trained psychotherapist with a professional background that ranges from work in Latin America, the UK and the

USA, spoke of the challenges women face in achieving pregnancy and delivering and raising children. These include accompanying high incidences of infertility, postpartum depression, miscarriage, still births and suicides, along with the underfunding of mental health compared to that of physical diseases. She said the role of Seleni was to destigmatize this "suffering shrouded in silence", emphasizing that her research and experience have shown that children whose mothers do well, do well themselves and children whose mothers do poorly, do poorly. She went on to describe the three dimensions of Seleni's outreach. The first dimension is the Seleni Institute's clinic that treats 300 women and their families a week with psychiatry, psychotherapy, parental, sleep and lactation support, as well as a variety of services such as acupuncture. Second is an extensive online presence that offers evidence-based, reasoned and practical wisdom based on modern science and empathy. Third are grants to researches in women's mental health from both national and international universities.

In conclusion, she paid tribute to her husband for his personal and professional support and said that Seleni offered women "a shoulder, a comfort, a resource, a community and empathy and healing", lifting the burden that society places on women and their families, noting that 90% financial support is offered to those in need.

Prior to her address and after an introduction by Connie Cotros, wife of Charles Cotros, outgoing Leadership 100 Chairman, Andrew Stephanopoulos, Clinical Director of the Seleni Institute also addressed the Forum. He stated that the Institute was transforming mental health and wellness treatment describing the phenomenon of stigma as a defense that had to be overcome by connecting women at risk with a community of support. While also speaking of the treatment, online presence and research at Seleni Institute, Stephanopoulos spoke of needed change to the conversation on mental health issues through public information, sound media and the training of physicians, leading to the day when screening for depression and anxiety would be as commonplace as for physical disorders.



NICHOLAS J. FURRIS ON THE MINISTRY AND MESSAGE OF GREEK ORTHODOX Telecommunications

Nicholas J. Furris, the Emmy Award Christianity", twenty-two shows on a winning senior producer and director of Greek Orthodox Telecommunications (GOTelecom), addressed the Opening Forum on Thursday, February 13, 2014 and accepted the Archbishop Iakovos Leadership 100 Award for Excellence on behalf of GOTelecom, along with its Managing Director, Marissa Papageorge Costidis.

Introduced by John Sitilides, member of the Board of Trustees and Chairman of the Grant Committee, who described his "superb work in film making and production that has played an important role in advancing the Greek Orthodox Church across the USA and beyond its borders," Furris thanked Leadership 100 for decades of support through its grants of many of the most innovative programs GOTelecom has produced, describing the origins of the telecommunications ministry in 1988-89, with the support of His Eminence Archbishop Iakovos of Blessed Memory. He said that the support of His Eminence Archbishop Demetrios over the past 15 years has insured that GOTelecom continues to communicate the many ministries of the Archdiocese with programs that are aired nationally but always made available as resources to parishes, religious educators and the faithful. He also noted that Ecumenical Patriarch Bartholomew, then a Metropolitan, was also present at the beginnings of GOTelecom and has gone on to embrace video and the use of technology as a necessity for communicating the truth of Orthodoxy.

Furris introduced a selection from his most recent project, wholly funded by Leadership 100, "Discovering Orthodox range of topics offering a basic understanding of Orthodox Christianity, the Greek Orthodox Church in America and its relevance in modern times, along with four Bible Studies offered by His Eminence Archbishop Demetrios of America. He said that the series was unique in the fact that many of the ministries and institutions of the Church that are supported by Leadership 100 are featured, providing a cross-promotion with multiple values in promoting those very ministries and institutions, the prime example being the use of Hellenic College/Holy Cross Greek Orthodox School of Theology, a major recipient of Leadership 100 grants, which was used instead of a traditional television studio set to produce the series. In addition, many other Leadership 100 grant recipients are featured, including the Department of Internet Ministries, the Department of Youth and Young Adult Ministries, the Department of Religious Education, the Center for Family Care, and the National Forum of Greek Orthodox Church Musicians.

He said that the Leadership 100 grant created both a challenge and an obligation to make this series of the highest quality with precise messaging and content and thoughtful promotion with availability across a number of traditional and non-traditional mediums allowing accessibility. This required, he stated, thorough preproduction, a logistical tour-de-force of the production itself with comprehensive post-production, encoding to formats to be used in distribution and marketing the series both to Orthodox and non-Orthodox alike. He said this encompassed utilizing

not only the communication channels and You Tube Channel of the Archdiocese but social media such as Facebook and Twitter, traditional DVD distribution, the use of the world-wide web, as well as new media outlets such as Wherever TV, an over the top internet television platform focused on delivering linear television programming to SmartTV's, digital media receivers such as GoogleTV, AppleTV, Roku, iPhones, and iPads using the internet.

Furris then spoke directly to the many Leadership 100 members who are in business of the Return on Investment or ROI of the Leadership 100 grants from two perspectives: the traditional advertising 'cost per lead' perspective, "which in itself is a bit unique since we are not selling an item per se but rather an intangible way of life through the grace of an institution," and from another point of view - that of both an Orthodox Christian and an institutional Church.

From a 'cost per lead'...or rather a better term in this context...a 'cost of impression' (be it transformative/ spiritually nourishing or simply educational for both the Orthodox and non-Orthodox alike), he calculated an ROI of the grant at \$361,600 to date over just 3 1/2 months, exceeding the full grant of \$270,000. Over the course of time, he said, the viewership and impressions online alone will certainly continue to climb into the hundreds of thousands worldwide! It also is important to note, he said, that the material is evergreen in nature and can be used for many years to come! Furthermore, he cited approaches by television outlets to obtain rights to air programs, which he said would be granted in order to spread the message of Orthodoxy to an even broader audience.

Concluding that he is not comfortable with that type of ROI from the perspective of the Holy Orthodox Church and its mission of salvation universally, he asked, "If we have saved one soul, what is that worth? If we have assisted our religious educators to use these shows to inspire the youth and our leaders of tomorrow to a better understanding of their Faith, what is that worth? The reaction to the series has been outstanding! There is no measureable value..., they are simply priceless...and some things, money cannot buy! Thus, in my humble opinion, and I am sure in the opinions of many others, Leadership 100 and its impact on the Church and the lives of its faithful people is simply priceless!"



BUSINESS FORUM PROVIDES PERSPECTIVE

America, all long-time members of Leadership 100, addressed the 23rd Annual Leadership 100 Conference on Friday, February 14, 2014, and gave their unique individual perspectives in a wide-ranging dialogue titled "A Vision for the Future of Business.'

Beginning with introductory remarks on the importance of their faith and values to their business success and personal lives, George D. Behrakis, John Catsimatidis, and C. Dean Metropoulos responded to questions moderated by George S. Tsandikos, the new Chairman of Leadership 100, who is Managing Director of Rockefeller & Company in New York City. They concluded the forum with a consensus on the future for Greek Americans seeking to balance spiritual growth with business success in a challenging time.

Behrakis, a Chairman Emeritus of Leadership 100 and a pioneer in the pharmaceutical field, as well as a renowned philanthropist in medicine and health, higher education and the arts, spoke of the advantage of being raised in a tight-knit Greek American Community in Lowell, Massachusetts, where the church inculcated values while he learned early about business and making a profit by working in his uncle's restaurant. He spoke of the risks and benefits of going into business for himself after a successful career working at Johnson & Johnson. In response to questions about new opportunities in business, he spoke of new developments in pharmaceuticals, advances in medical technologies for diagnosis and treatment, as well as advances in nutritional science. He also addressed the importance of knowing how and when to promote products to the general public.

Catsimatidis, a member of the Leadership 100 Executive Committee and Board of Trustees, is the Chairman and CEO of the Red Apple Group, which

Three of the leading businessmen in has holdings in oil refining, retail petroleum products, convenience stores, real estate, aviation, and supermarkets, with investments in both medical and industrial technology. He described his early success in expanding from one store to ten as due to developing trust and integrity with the people with whom one does business and that the key to success in his own business expansion was investment in real estate. Catsimatidis, who finished second in the primary race for the Republican nomination for Mayor of New York City in September of 2013, emphasized the unique opportunities in America as a land of opportunity and that successful business people had to set good examples for youth in working hard at what they do. He also addressed changes in the food business with respect to advances in health and nutrition.

> C. Dean Metropoulos, who was recently elected President of Faith: An Endowment for Orthodoxy & Hellenism, is Chairman and CEO of Metropoulos & Company, a boutique

excitement and passion in management. When that is present, he said, it will release the creative energy of a workforce. He also said that research and development were becoming increasingly important with respect to consumer goods in offering alternative choices.

The Business Forum was designed by Leadership 100 Partners primarily to provide younger members of Leadership 100, Leadership 100 Partners and other young professionals with guidance in their careers. Younger members asked many of the questions, ranging from such specifics as how to market a brand product to consumers and how to deal with rules and regulations that encumber business development to how to balance a career with family life and church and how to successfully network to get started in a career.

All members of the forum agreed that while younger members beginning their careers had to be sure to exhibit perseverance and determination, those who have become successful should find more innovative ways of opening up opportunities through institutionalizing networking within the Greek Community.

In a poignant conclusion, each of the participants spoke of overcoming difficulties in their careers. Metropoulos said that the energy and personality it takes come from beyond oneself as one learns to persevere through discouragement. Catsimatidis said he learned early to remain calm when things weren't going one's way; find out what one was doing wrong and fix it. Behrakis emphasized again the

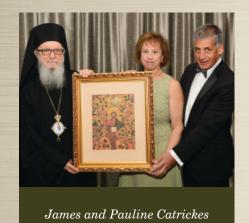


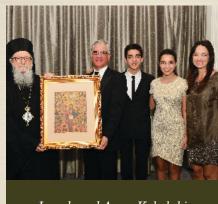
acquisition and management firm with offices in New York and Greenwich, Connecticut, which has acquired and repositioned more than 300 brands worldwide, with more than 78 acquisitions involving over \$48 billion in invested capital. He said that beyond hard work, businesses need vision and a clear mission in order to succeed and that in the many acquisitions he had undertaken it didn't take long to

determine whether or not there was

importance of faith and family as support. They agreed that we live today in a more complex and challenging social environment with greater global competition but that the young Greek Americans they encounter possess the talent and energy that characterized previous generations with the added benefit of greater education in an America that remains the land of opportunity.

ARCHBISHOP DEMETRIOS PRESENTS CHRIST THE TRUE VINE ICON TO NEW MEMBERS





Joseph and Anna Kokolakis



Markos and Sevasti Lagos



Peter and Vicky Palivos



Dr. Neofitos Stephanides



Nicholas and Stacey Tsapatsaris



George and Niki Tsetsekos

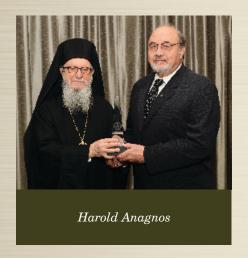


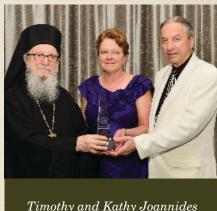
Panagiotis Xenokostas



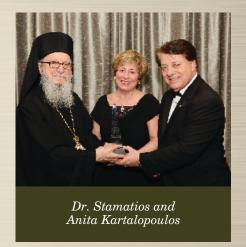
Pavlos Yeroulanos

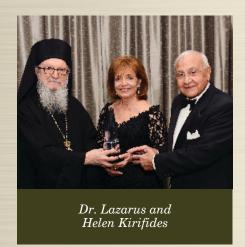
ARCHBISHOP DEMETRIOS PRESENTS OBELISKS TO FULFILLED MEMBERS

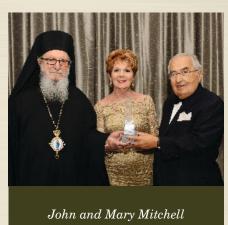


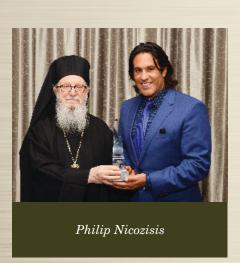


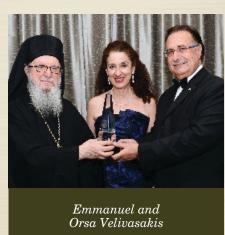
Timothy and Kathy Joannides













with sons, Alexander and Nicholas



GREEK ORTHODOX METROPOLIS OF ATLANTA ΙΕΡΑ ΜΗΤΡΟΠΟΛΙΣ ΑΤΛΑΝΤΑΣ

February 19, 2014

Ms. Paulette Poulos, Executive Director Leadership 100 Olympic Tower, Ste. 906 645 Fifth Ave. New York, New York 10022

My dear Paulette,

"A great door for effective work has been opened" (1 Corinthians 16:9)

As we look forward to our shared journey through Great Lent, I greet you in the Name of our Lord and Savior Jesus Christ, with prayers and best wishes for a blessed Lent.

First of all, I wanted to congratulate you and your co-workers for the wonderful Leadership 100 conference. I was delighted to have the opportunity of sharing this splendid event with you, to meet so many wonderful people and to participate in the meetings and discussions. I know how much time, energy, resources and sheer hard work that it took to produce such a magnificent conference, and I wanted to congratulate you and commend you and all your staff on your accomplishments.

Truly I give thanks to God for inspiring the members of Leadership 100 to help and assist the Orthodox Church here in America. By supporting such worthy endeavors as Hellenic College/Holy Cross, OCF and marriage and family, we can see that the members of Leadership 100 understand that wealth is a gift from God and it is a blessing to be able to share with others. The decision that the Board made to give \$100,000 to the Metropolis Family Life Ministry is a great blessing and will help our clergy and lay families tremendously. Unfortunately, there are many sad situations in families, especially our clergy families. Already this past year, we have had two situations with clergy families which have ended in divorce.

Personally, as the Hierarch of the Metropolis of Atlanta, I am grateful that God has also given us a sunny state like Florida, and that there was no snow! It was truly an honor and a privilege to welcome all of you, and I am very pleased that you have chosen Orlando for next year's conference.

Finally, I would like to share my heartfelt gratitude for the wonderful "hospitality of Abraham" that welcomed us for the days we stayed in Naples, and the opportunities it gave the Hierarchs to meet and discuss the well-being of our Greek Orthodox Archdiocese in America.

In closing, I would like to thank you for what you are doing as we strive to work together in His Vineyard, and to His glory. Praying for God's grace to fill your heart with joy, and your days with health and happiness, I remain in the service of our Lord,

Prayerfully yours with much love in Christ,

+Metropolitan Alexios

+ALEXIOS

Metropolitan of Atlanta



Chairman George Tsandikos addressing the gala event

by Demetrios Rhompotis

You assumed your duties as another successful conference concluded. This year also marks the 30th Anniversary of L100. How does all that make you feel?

The growth and success of Leadership 100 is remarkable. Since its inception, the organization has awarded grants totaling over \$38 million. Our investments now total \$82 million and we continue to grow. I am reminded of His Eminence Archbishop Iakovos, of blessed memory, who together with the Founders had the courage, vision and wisdom to establish Leadership 100. And now with the blessings of His Eminence Archbishop Demetrios, I am humbled and honored to serve as Chairman.

What will your priorities as chairman be?

First and foremost to continue to grow membership. The more we grow the more we can give away.

You are much younger that many of your predecessors. Does your election to chairmanship signify a generational shift when it comes to the organization and the way it operates?

I would not characterize it as a generational shift. Actually, at 54 years old, I am the same age as many of the Founders were when they created Leadership 100. In truth, we are an organization for all ages.

You hold a very important position in a huge company and you could help Orthodoxy and Hellenism by donating, as I'm sure you have done, some generous amounts of money to one or more causes of your choice and live happily ever after. And yet you chose to get involved, actually to become chairman of the L100. Why?

Because of the extraordinary people involved. From the dedicated staff led by the indefatigable Paulette Poulos, to the Founders, officers, board members and all members, we all share a love of our Church and Hellenism.

New Chairman: "The more we grow the more we can give away"

George S. Tsandikos from New York, was inaugurated Chairman of Leadership 100 at the concluding Grand Gala of the 23rd Annual Leadership 100 Conference in Naples, Florida. He served as Vice Chairman for the past two years under Charles H. Cotros of Memphis, Tennessee, whose term was completed as Chairman but who remains a member of the **Executive Committee.**

Tsandikos has been Managing Director of Rockefeller & Company in New York since 2003, having previously served as Vice President of J.P. Morgan Private Bank, also in New York, from 1989 to 2003. He has also worked as an Associate with Burns and 1987 to 1989. He holds an A.B. in economics from Brown University, Providence, Rhode Island, and a J.D., Cum Laude, from Boston College Law School, Newton Centre, Massachusetts. Tsandikos is a member of Holy Trinity Archdiocesan Cathedral of New York and an Archon of the Ecumenical Patriarchate.

In an interview with NEO magazine he highlighted his priorities as Chairman and his vision for the organization.



Departing Chairman Charles Cotros with new Chairman George Tsandikos

There has been talk that L100 doesn't do enough when it comes to helping Hellenic education and the national issues of Greece and Cyprus in the US. Given that L100 is an Endowment Fund, is that possible in the first place and to what extent?

The amounts contributed to Leadership 100 are inviolate - only the income and capital appreciation are available for grants. Then, of course, in accordance with our Regulations, the purpose of the organization is to seed and nurture the national ministries of our Church. I feel strongly that in so supporting these national ministries, the causes you mention all very worthy and important - benefit. Still, we have tried to be helpful in a more direct way as well. For instance, many of our members came forward and responded directly to the appeal of His Eminence Archbishop Demetrios when he wrote to us and asked for our assistance for the crisis in Greece.

Despite the legal restrictions in getting L100 involved in causes other than helping the church, do you believe that as a forum it is strategically positioned to serve as breeding ground for ideas and initiatives that might expand beyond its stated purpose? I think the Hellenic Initiative, even the National Hellenic Society, are a

result of such a process.

I believe the Church is the breeding ground from which all begins. So far Leadership 100 has provided scholarships to seminarians at Holy Cross School of Theology totaling over \$15 million. Certainly over the years our clergy have played a key role in all ideas and initiatives that help promote Orthodoxy and Hellenism. So we need to be sure we continue to have qualified, good priests and we do not want the financial challenge of tuition to dissuade anyone. So, yes, we are such a breeding ground.

A message that you would like to extend to L100 members and the community at large?

I would like to thank the members for their commitment and encourage them to spread the word and help keep Leadership 100 growing.

After your tenure will be over in two years time, is there something in particular that you would like to have accomplished and be remembered by?

If we reach 1,000 members by the end of my tenure, I will be very pleased.

Founding Father Peter M. Dion

Peter M. Dion is along with Arthur Anton, Andrew Athens, Thomas Athens, George Chimples, Michael Jaharis and George Kokalis, a founding father of Leadership 100. Clearly moved and speaking to NEO magazine at the end of the conference, he recalled the inaugural meeting of Denver, CO in 1984 and how it managed to go beyond the initial, very optimistic, goal of 10 members to 18!

It's the 30th Anniversary of an organization which you were instrumental in putting together. What are your thoughts as another successful conference is about to conclude.

This is indeed the best conference I've ever been.

Paulette Poulos, Executive Director

"This was indeed a very moving and historic conference! My thoughts tonight went to His Eminence Archbishop Iakovos, of blessed memory, and I'm sure he's smiling down to all those beautiful founders and members. Because it was his dream, together with the dedicated laymen founders, to create this kind of an endowment program. With their vision, tonight we have over 935 members! None ever dreamed that we would reach this high level of membership

Now we have come to the next level and I think that before the end of the year we will have a thousand members and maybe more! I can tell you this conference is special because not only do we have people from all over the country, but we have young people. I am so proud to be a founding member of this organization and to be a Greek American. I came from the old country with no shoes and to me it means a lot to be part of this and to have helped start an organization like this.

Back then when you started it did you expect this growth?



Archbishop Iakovos did not believe we could get 10 Greeks to contribute \$100,000 each. But we insisted and we won by one vote (in deciding to form the Leadership). That evening in Denver my wife and my daughters became members. And of course, so did the rest of the founders. To make a long story short, when we left Denver we had 18 members! And they all paid the full amount of \$100,000! And for some time we had to pay for operating expenses from our pockets. So yes, I am very proud that the seeds we sowed then, have blossomed to this beautiful organization. And let me tell you something else: in our history as people, never before have 1000 Greeks come together, in unity, to do good for the Greeks! Everybody you see here, not only pay the membership fees, but they have to cover traveling expenses, accommodation, plus conference participation. (TURNING TO PAULETTE POULOS) I love this young lady; she is like my third daughter. Nobody knows better than me what she has done for this organization.

and involvement. Even with the snowstorm, even with the cancellation 0f flights, to have 360 people out of 420 registered come, says a lot. Two of them drove eight hours to connecting flights into other parts of Florida and then rented cars and drove more hours to be with us tonight. That is definitely an affirmation of their love and commitment to Leadership 100. Archbishop Demetrios, our spiritual leader, mentioned to me, "I think this was truly one of the best conferences I ever attended." Also, to have the Ecumenical Patriarch be a part of it with a patriarchal message means a lot to all of us! It was a beautiful message and it made us all feel connected to the Mother Church. So tonight, at the closing gala event of this conference, I am very proud and very happy."





Cretans united! Manny & Orsa Velivasakis with Metropolitan Anthimos

John P. Calamos Sr. and James C. Catrickes Joanne Maguire with son Peter







New Co-Chairmen FOR LEADERSHIP 100 PARTNERS

Justin K. Bozonelis and George T. Soterakis were named as new Co-Chairmen of the Leadership 100 Partners Program by George S. Tsandikos, Leadership 100 Chairman. They will succeed Michael N. Bapis, a member of the Leadership 100 Board of Trustees, who completed a successful seven-year tenure. Bapis helped to inaugurate the program in 2007 and guided its growth to 118 paid members. Bozonelis, 38, of New York, NY, is a Director at Cantor Fitzgerald. He has served on both the Grant Committee

of Leadership 100 and the Leadership 100 Partners Advisory Council for the past 3 years and was recently elected to the Leadership 100 Board of Trustees. He also serves as a member of the Board of Trustees of the Holy Trinity Archdiocesan Cathedral. Soterakis, 35, of Greenwich, CT, is an attorney and Citigroup's Ethics Officer for Mexico and Latin America. He has also served on the Leadership 100 Partners Advisory Council for the past three years. Soterakis, his wife, Demetra, and their children are members of the Greek Orthodox Church of Our Saviour in Rye, New York. Both Bozonelis and Soterakis have helped spearhead new media initiatives aimed at expanding Leadership 100 Partner participation and membership.

The Leadership 100 Partners Program is a unique opportunity for young professionals aged 21 to 45 years to join Leadership 100 to fulfill their personal, spiritual and career development while promoting philanthropy, faith and values, and personal relationships. Leadership 100 Partners enjoy the same benefits as full members, but donate at a progressive rate with tax deductible

Leadership 100 Partners actively participate in the Leadership 100 Annual Conferences, where they experience as leaders of the Greek American Community. In addition, social gatherings are held at a unique location in the host city of the Leadership 100 Conferences and other social, cultural and professional gatherings are held across the nation each year. The new Co-Chairmen announced that a new committee will be formed to help dynamically grow the Leadership 100 Partners program across America.



Wow! What a great experience it has been to serve as the Chairman of the Leadership 100 Partners program. My tenure as Chairman began in 2007 when Executive Director Paulette Poulos graciously inquired if I would like to assume the project of reviving the young professionals group of this fantastic organization. From the beginning, we were assisted and supported by our founding members, several Leadership 100 members, especially Chairmen George Behrakis, Drake Behrakis and Executive Director Paulette Poulos.

Amazingly, we have grown our L100 Partners membership to 118 members! Participation at the Leadership 100 Annual Conferences has also grown. We have incepted a Partners Committee made up of 8 people across the country, and new ideas such as business forums with prominent speakers at the Conferences and the use of social media have taken hold. In fact, with the help of Justin Bozonelis, we began the Leadership 100 Facebook page geared to younger members.

As I turn over my office to Justin and to George Soterakis as the new Co-Chairmen, I feel elated and confident we have built a firm foundation that has given Leadership 100 a new dimension with growing numbers of younger members who will be schooled in philanthropy and committed to its mission. Leadership 100 Partners are young professionals who see their Church and their Hellenic heritage as intertwined in their lives, in their values and in their

families. This connection, manifested through Leadership 100 Partners, provides continuity in our spiritual and professional growth and that of our families. As a member of Archangel Michael Church in Port Washington, NY I continue to evangelize on behalf of the organization and my wife Eleni and I hope to pass the same experience onto our daughters Maria and Georgia.

Leadership 100 Partners serves as a springboard for young professionals into Leadership 100. It is an organization without parallel in the United States, a family of friendship and faith across the generations that gives me perspective on the past and hope for the future. I am happy and proud to leave that legacy to the many other young people. I can truly say that I have made life-long friends through Leadership 100. Under the leadership of Chairman George Tsandikos, I wish Justin and George the best and am confident they will take the program to new heights.

Leadership 100 Members



Metropolis	City, State	Sponsor(s)
Direct Archdiocesan District Dr. Eleni Andreopoulou and Mr. Andrew D. Panzures	New York, NY	Froso Beys and George S. Tsandikos
Marios and Anna Damianides John C. and Corina Stratakis	Scarsdale, NY Manhasset, NY	George and Maria Komodikis Christopher Stratakis
Metropolis of Chicago Loukas D. Kozonis *	Chicago, IL	Demetrios Kozonis
Metropolis of Boston Virginia Alex	Chestnut Hill, MA	Paulette Poulos
Metropolis of Atlanta Michael and Vasilea Kaplanis * Joseph and Anna Kokolakis	Belleair, FL Dunedin, FL	Markos and Sevasti Lagos Markos Lagos
Metropolis of Denver Constantine John Charchalis *	Denver, CO	Vasili Rozakis
Metropolis of San Francisco Peter A. and Vicky Pall	Henderson, NV	Eleni Bousis
Metropolis of New Jersey Charles L. Best	Potomac, MD	Paulette Poulos
International		

Athens, Greece

Mike A. Manatos

L100 Partner *



Direct Archdiocesan District

Pavlos and Lara Yeroulanos

James and Stella Pantelidis New York, NY George R. and Alexandra Stephanopoulos New York, NY

Metropolis of Boston

James C. Alex †

Caren Demoulas

Glorianne Demoulas

Frances Demoulas Kettenbach

Constantine and Allyson Sideridis

Constantine Allyson Sideridis

Boston, MA

Salem, MA

Metropolis of Denver

Timothy and Kathy Joannides Cheyenne, WY

Metropolis of Atlanta

Philip G. Nicozisis West Palm Beach, FL

Metropolis of Detroit

Neal and Callie Zampetis Budman Bloomfield Hills, MI

Metropolis of Pittsburgh

Constantine and Kara Zampetis Valley City, OH

Metropolis of San Francisco

John P. Moutsanas Los Altos Hills, CA Angelo K. Tsakopoulos Granite Bay, CA

Metropolis of New Jersey

Dr. Stamatios and Anita Kartalopoulos
Dr. Lazarus and Helen Kirifides

Annandale, NJ
Wilmington, DE

Nicholas J. Bouras



Nicholas J. Bouras (center) presented by Archbishop Demetrios and Chairman Constantine G. Caras with Archbishop Iakovos Leadership 100 Award for Excellence and designated Honorary Member of Leadership 100 Board of Trustees.

Nicholas J. Bouras, the revered businessman and philanthropist whose generosity to the Greek Orthodox Church and the Ecumenical Patriarchate was legendary, was mourned by hundreds of friends, family members and admirers at Holy Trinity Greek Orthodox Church, Westfield, New Jersey, on December 28, 2013. He had passed away at the age of 93 on December 22. He was noted for his long-time activity as Archon Depoutatos of the Ecumenical Patriarchate, Order of Saint Andrew, where he served as

National Vice Commander and from which he received its highest honor, the Patriarch Athenagoras Human Rights Award in 2006, as well as for his heroic service with the U.S. Army Air Corps during World War II. One of the first members to join Leadership 100, he was a member of the Board of Trustees since 1997 and was voted unanimously by the Board in 2010 as "Honorary Life-Time Member" and presented with the Archbishop Iakovos Leadership 100 Award for Excellence for his extraordinary service and philanthropy.

Bouras was born in Pontiac, Michigan, grew up in Chicago and graduated from the School of Commerce, Northwestern University. He spent some 20 years with United States Steel Corporation before beginning his own steel construction company with his wife, Anna K, Bouras, of Blessed Memory, in 1960. He had enlisted in the U.S. Army Air Corps in 1942 and flew 44 combat missions as lead bombardier and navigator, reaching the rank of Major. He was awarded the Distinguished Flying Cross, eight Air Medals and five Battle Stars.

Bouras Industries grew to consist of five operating companies with five manufacturing operations in New Jersey, Pennsylvania, South Carolina and Illinois, and became an industry leader in joist and deck production before being sold in 2007. He continued to operate Bouras Properties, LLC, the real estate arm of the company, from the same location.

Bouras was a founder and active member of Holy Trinity Church, where he served as President and Chairman of the building committee, an active member of the Archdiocesan Council, serving for 25 years, four years on its Executive Committee. He was also awarded an Honorary Doctorate by Hellenic College/Holy Cross School of Theology and was a recipient of the Ellis Island Medal of Honor.



Janet Chimples

Leadership 100 acknowledges the passing of Janet Chimples on April 7, 2014. She was the wife of one of our beloved Founders and our first Co-Chairman, George K. Chimples of blessed memory, and the first woman to join Leadership 100 and fulfill her own commitment.

We extend heartfelt condolences to Evie Hasiotis, a dedicated member of our Executive Committee, and to her siblings, Christine Anzo and Dean and Tom Chimples on the passing of their beloved Mother and pray that their faith and strength will sustain them during this time of great sorrow.

In Memoriam Nicholas J. Bouras - 12/22/2013 Summit, NJ

> Janet W. Chimples -4/7/2014Lyndhurst, OH

Elias D. Chinonis - 4/13/2014 Grand Blanc, MI

John N. Deoudes - 2/12/2014 Bethesda, MD

Cynthia Economidis - 4/16/2014 Los Altos, CA

Candida "Candy" Lee Gialamas – 11/24/2013 Madison, WI

John C. Mitchell - 2/28/14 Omaha, NE

AMERICAN HELLENIC COUNCIL HONORS C. DEAN METROPOULOS



C. Dean Metropoulos

he American Hellenic Council honored C. Dean Metropoulos at its 2014 Awards Gala, March 22, 2014, in Los Angeles. He is a member of Leadership 100 and Chairman and CEO of Metropoulos & Co., a boutique acquisition and management firm with offices in New York and Greenwich, Connecticut.

Metropoulos has spent the past 25 years building, restructuring and growing numerous businesses in the U.S., Mexico and Europe. Many of these were subsequently taken public or sold to strategic corporations. Metropoulos & Co. is very well known in the private equity, investment banking, and financial community, and is widely recognized as the leading investment firm in the consumer space having acquired and repositioned more than 300 brands worldwide.

Metropoulos & Co. has been involved in more than 78 acquisitions involving over \$48 billion in invested capital over the past 25 years, and has earned some of the most attractive returns on Wall Street. Highly respected for his integrity and commitment, Mr. Metropoulos is a sought after partner by many of the major private equity firms.

Metropoulos and his wife Marianne, who is President and Principal of Aegean Entertainment, a movie production company in Beverly Hills, reside in Greenwich, CT and are the parents of two sons, Evan and Daren.

HELLENIC TIMES SCHOLARSHIP FUND TO CELEBRATE 23RD ANNIVERSARY

he Hellenic Times Scholarship Fund (HTSF) will hold its 23rd Anniversary Gala at the New York Marriott Marquis Hotel on Saturday, May 10, 2014 and will honor Michael Psaros, a member of Leadership 100 and the Co-founder and Co-Managing Partner of KPS Capital Partners, LP; International Classical Crossover Artist Mario Frangoulis; and George Venizelos, FBI Assistant Director in charge of



the NY Field Office. A superstar concert will also be headlined by Frangoulis, Greek singing sensation Valantis as well as Sister Sledge.

For 23 years the HTSF has awarded scholarships to over 850 students totaling over \$2 million. It also endeavors to provide a once in a lifetime experience for these scholars by creating an unforgettable evening for them where they are recognized before a crowd of over 1200 people.

Past HTSF honorees have included: Tina Fey, Olympia Dukakis, Gilles Marini, FOX News anchor Ernie Anastos, CBS News Anchor Alexis Christoforous, Fox-5 meteorologist Nick Gregory, Constantine Maroulis, Cat Cora, Marilu Henner, Melina Kanakaredes, and actor Frank Dicopoulos, many of whom will be in attendance.

General Chairs are humanitarians and business leaders Margo & John Catsimatidis, long-time members of Leadership 100. John Catsimatidis, who is a member of the Leadership 100 Executive Committee, is Chairman of the Red Apple Group, HTSF Chairman and Publisher of the Hellenic Times. He hosts CATS Roundtable on AM Radio 970 Sunday Morning 9-10am. Margo Catsimatidis is HTSF Vice-Chair, co-Publisher of the Hellenic Times and President of MCV Advertising. The couple is active in numerous charities including the Police Athletic League, The National Alzheimer's Association, The Juvenile Diabetes Foundation, Parkinson's Disease Foundation, and several others.

HTSF President is New York Attorney Nick Katsoris, General Counsel of the Red Apple Group and author of the Loukoumi children's book series benefitting St. Jude Children's Research Hospital.

For further information, go to www.HTSF.org or call 212-986-6881. You can visit the HELLENIC TIMES SCHOLARSHIP FUND on Facebook

GBORGE SAKELLARIS AT THE WHERL WINS TOP YACHT RAC

eorge Sakellaris, a prominent member of Leadership 100 along with his wife, Caterina Papoulias-Sakellaris, who serves on the Board of Trustees, and their two children, Christina and Peter, has made his mark not only in business and philanthropy but also in the highly competitive field of yacht racing.

The President, CEO and Chairman of the Board of Ameresco, where he has been a pioneer in energy efficiency and renewable energy, racked up his most recent victory when his yacht Shockwave won the 2014 Caribbean 600 race, a real testament to his team building talent.

The Caribbean 600 is one of the most challenging ocean races in the world because there are 20 turning points and a dozen islands that need to be rounded. The 2014 race took 600 miles of team work on the part of Shockwave's crew to win it. As Sakellaris said at the finish: "At George Sakellaris at the Wheel the end of the day,



winning yacht races is all about the team performance more than anything else."

Most likely one of the most prominent Greek-Americans to be owner-skipper, Sakellaris is also unique in having always driven every mile of Shockwave's very challenging "around the buoy" racing. In his early ocean racing he left most of the rough and night driving to the professionals, but in this race he not only drove in some of the toughest conditions, but was at the wheel when Shockwave hit her highest speed of 24.5 knots while power reaching in a 25 knot+ rain squall.

Shockwave's ocean racing record has been phenomenal. In 2012, the yacht shocked the sailing establishment by winning overall the pro division of the 635 mile Bermuda Race, and then went on to win the 811 mile race to Jamaica known as the Pineapple Cup. The 2012 Bermuda victory was a surprise not only because it was George's first Bermuda Race but because he was up against newer boats skippered and crewed by many time Bermuda Race winners. Other wins include the Astor's Cup and Queen's Cup.

Sakellaris was exposed to sailing in his 20s but he did not begin serious racing until 2010. After racing with chartered yachts in the Mediterranean that did not prove competitive, he purchased the 72-foot Shockwave, upgraded the boat and combined a skeleton crew he had put together with some of the past crew of Shockwave, finishing a respectable 2nd or 3rd in races in the Caribbean and Mediterranean.

In 2012, he undertook a major upgrade of the yacht to an allaround boat with a new keel and mast and went on to win the NNYC Spring series, and the 2012 Bermuda race on his first try. Mishaps occurred with a return to European racing, but Sakellaris persisted, improving the design of Shockwave and winning the 2013 Key West Race Week, following up with the win in the 2013 Jamaica Race, missing the race record by only minutes. With ups and downs continuing in European racing against newer, improved boats, Shockwave emerged victorious once again in the Caribbean 600.



Shockwave

George and Caterina Sakellaris bring the same energy and persistence to their philanthropy in Boston and nationally, supporting Greek Orthodox churches, cultural events and education. Both have a background in the business

world and apply their acumen to their charitable work. However, in the world of yachting, George Sakellaris, with the support and participation of his wife, son and daughter, has established an impressive, perhaps unequaled ocean racing record against some of the best the world has to offer, often at the helm, demonstrating an uncanny talent to focus on the task at hand, giving it his all.

APOSTOL NAMED CHAIR OF NIU BOARD OF VISITORS

ouis G. Apostol, a long-time member of Leadership 100 and Executive Director and counsel for The State of Illinois Property Tax Appeal Board, was elected Chair of the Northern Illinois University (NIU) College of Law Board of Visitors at its Annual Meeting on Saturday, April 5, 2014.



Louis Apostol

Established in 1992, the Board of Visitors serves in an advisory capacity to the Dean.

The Board also assists in developing strategies for enhancing the reputation, resources and financial support of the College of Law and provides a link between the College and the legal community.

A prominent Chicago attorney, Apostol has received numerous prestigious awards and appointments.

In October of 2013, he was inducted into the United Hellenic Voters of America's (UHVA) prestigious "Hall of Fame" for his many contributions to the practice of law and government service. The award was presented at the UHVA's 39th Annual Awards Dinner on Sunday, October 20, 2013, attended by Governor Pat Quinn, Cook County States Attorney Anita Alvarez, Illinois Comptroller Judy Barr Topinka, Appellate Court Justice Jesse Reyes, Commissioner Maryana Spyropoulos and many other state and local legislators and public officials. He is a member of Saints Peter and Paul Greek Orthodox Church in Glenview, IL, along with his wife, Alexandra, and their two sons, Alexander and Peter.

AMERICAN HELLENIC INSTITUTE HONORS PAULETTE POULOS



AHI Foundation President Spiros Spireas, left, and AHI President Nick R. Larigakis, right, present Paulette Poulos, Executive Director of Leadership 100, with the Hellenic Heritage National Public Service Award.

he American Hellenic Institute (AHI) honored Paulette Poulos, Executive Director of Leadership 100, with the Hellenic Heritage National Public Service Award, at the 39th Anniversary Hellenic Heritage Achievement and National Public Service Awards Dinner on March 8 at The Capitol Hilton in Washington, DC. She was cited for her exemplary service to the Orthodox Church and her decades of leadership and advocacy for Hellenism. George S. Tsandikos, the newly installed Chairman of Leadership 100 attended as his first public event to demonstrate the support of all Leadership 100 members.

The grand ballroom was filled to capacity as the awards ceremony celebrated Hellenism and the achievements of Hellenes in America. Nicholas G. Karambelas, AHI Treasurer and member of the Board of Directors, opened the program, followed by greetings from Spiro Spireas, President, American Hellenic Institute Foundation and Nick R. Larigakis, AHI President, who presented the awards, an image of the Goddess of Victory that derives from the ancient Greek Panathenaic Festival prize. Master of Ceremonies was Larry Michael, the voice of The Washington Redskins.

Blessings were offered by Metropolitan Evangelos of New Jersey and the invocation and benediction were given by the Rev. Protopresbyter Dimitrios Antokas, formerly Executive Director of Leadership 100, who attended with his wife, Presbytera Maria.

Other award honorees included Congresswoman Dina Titus; International Orthodox Christian Charities (IOCC); former Executive Director of the Order of AHEPA, and a member of Leadership 100, Timothy Maniatis; and business leader Jerry Couvaras, President and CEO, Atlanta Bread and Bake One. Each of the honorees addressed the gathering. Constantine (Dean) Triantafilou, Executive Director and CEO of IOCC, accepted the award and spoke on of behalf of the organization.

Poulos spoke of her debt to Archbishop Iakovos of Blessed Memory, whom she had served for some 40 years in various leadership positions, and the encouragement and guidance of her parents, Charles and Rebecca Poulos. She also acknowledged His Eminence Archbishop Demetrios, who was responsible for confirming her appointment as Executive Director of Leadership 100, the first layperson and woman to hold the post, and the attendance of Tsandikos, the youngest member to serve as Chairman of the organization, which is celebrating its 30th Anniversary in 2014. She said that the AHI alerted us to the challenges we face and our responsibilities as true citizens in the Hellenic tradition.

AHI Founder, Gene Rossides, attended along with such distinguished guests as former U.S. Senator Paul Sarbanes, Tom Miller, former U.S. Ambassador to Greece, Ambassador Christos Panagopoulos of Greece, Ambassador George Chacalli of Cyprus, and Dean Emeritus of Saint Sophia Cathedral of Washington DC, Rev. Protopresbyter John Tavlarides and Presbytera Harriet.

WASHINGTON MEMBERSHIP EVENT



(L to R) Leadership 100 members Lea Pedas, wife of Ted Pedas, Wanda Pedas, wife of Jim Pedas, with husbands, Ted and Jim.

eadership 100 members from the Washington, DC metropolitan area gathered on January 14, 2014 with prospective Leadership 100 members and guests for a private tour of the National Gallery of Art exhibit "Heaven and Earth: Art of Byzantium from Greek Collections." The event was organized by Mike Manatos, a member of the Leadership 100 Board of Trustees.

Following the private tour, Leadership100 members hosted a reception on Capitol Hill where the mission of Leadership 100 was explained to the prospective members. The hosts included Ted and Lea Pedas, Jim and Wanda Pedas, Chairman Emeritus Stephen and Thelma Yeonas, Constantine J. Kalaris, Mike and Laura Manatos, Andy and Tina Manatos, Leon and Robyn Andris, as well as the former Greek Minister of Culture and Tourism, Pavlos Yeroulanos, who arranged for the exhibit to come to the United States, and who is the great grandson of Antonis Benakis. Yeroulanos announced that he would be joining Leadership 100 and looked forward to attending the 23rd Annual Conference, celebrating the 30th Anniversary of the organization, to take place February 13-16, 2014 in Naples.

Special guests at the tour and the reception included Greek-American Members of Congress John Sarbanes and Dina Titus; former US Ambassador to Hungary, Eleni Tsakopoulos Kounalakis, a member of Leadership 100, and former US Ambassador to the Netherlands, Cynthia Schneider; Benaki Museum board member Constanza Sbokou Constantakopoulos; Brookings Institute Managing Director Bill Antholis; Leadership 100 Chairman Emeritus Constantine G. Caras and his wife, Dr. Maria Caras, from Greenville, Delaware, and Patsy Kouvas, a member of the Leadership 100 Board of Trustees, from Warren, Ohio; senior



 $(L\ to\ R)\ Mike\ Manatos,\ Constanza\ Sbokou\ Constantakopoulos,$ and former Ambassador Eleni\ Tsakopoulos-Kounalakis, with former Greek Minister of Culture, Pavlos Yeroulanos.

diplomats from the Greek and Cypriot Embassies and clergy from Greek Orthodox churches in the area.

This exhibit was the first the National Gallery of Art has devoted to Byzantine Art, and the first Byzantine Art exhibit in the US drawn exclusively from Greek collections. The 170 rare and important works, as the National Gallery notes, "offer a fascinating glimpse of the soul and splendor of the mysterious Byzantine Empire...and trace the development of Byzantine visual culture from the fourth to the 15th century, beginning with the ancient pagan world of the late Roman Empire and continuing to the opulent and deeply spiritual world of the new Christian Byzantine Empire." The sculptures, icons, mosaics, frescoes, manuscripts, metalwork, jewelry, glass, embroideries, and ceramics were loaned by the Benaki Museum, and the National Museums of Athens and Thessaloniki.



Exhibition Curator Susan Arensberg with current and potential Leadership 100 members.

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WELCOME TO LEADERSHIP 100

Leadership 100 Celebrates 30th Anniversary at Conference





See Videos

The Archbishop Takovos Leadership 100 Endowment Fund marked its 30th Anniversary at its 23rd Annual Conference, February 13-16, 2014 at The Ritz-Carlton, Naples in Naples, Florida, Some 400 members and their guests attended, according to Charles H. Cotros, the outgoing Chairman, who passed the torch of his office to George S. Tsandikos, Vice Chairman, at the Grand Gala on Saturday, February 16. The event featured a special message from His All Holiness Ecumenical Patriarch L100 Junior Partner Application Bartholomew, who commended Leadership 100 for its 30 years of service to the Church and acknowledged His Eminence Archbishop Demetrios for his 15 years of service as Archbishop of America. The Archbishop was presented with a crystal encased replica of the design for St. Nicholas Church, which is to be built overlooking the September 11 memorial in Lower Manhattan, read

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Inaugurated in 2007, today 118 members are now Leadership 100 Partners or Leadership 100 Junior Partners (ages up to 21). Leadership 100 Partners actively participate in the Leadership 100 Annual Leadership 100 Conferences. where prominent leaders of the Greek American Community address their concerns as aspiring leaders. In addition, social gatherings are held at a unique location in the host city of the 100 Conference and other social, cultural and professional gatherings are held across the country each year.

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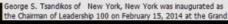
On behalf of Leadership 100 Partners, we look forward to welcoming you as a member of Leadership 100.

George T. Soterakis

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George S. Tsandikos Inaugurated as Chairman













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