

Sen. Sarbanes, CIA Director Tenet to be Honored at L100 Conference

United States Senator Paul S. Sarbanes of Maryland and CIA Director George J. Tenet, both the sons of Greek immigrants, will be honored as the first recipients of the Leadership 100 Award for Excellence at the 12th Annual Leadership 100 Conference February 19-23 at The Ritz-Carlton in Amelia Island, Florida.

Senator Sarbanes will also lead the Business Forum and Director Tenet will lead the Forum on Hellenism.

Senator Sarbanes has received critical acclaim for crafting and leading the successful fight for Congressional passage of sweeping legislation addressing corporate governance and accounting standards in the wake of the Enron, WorldCom and other major corporate scandals. He has been dubbed the **king of corporate reform.**



Sen. Sarbanes

A native of Maryland's Eastern Shore, Senator Sarbanes often refers to the premium placed on involvement in public



The Ritz-Carlton, Amelia Island, Florida

life by the ancient Greeks as the inspiration for his own career. After earning the A.B. degree from Princeton University, he was awarded a Rhodes Scholarship to study at Oxford University where he received the First Class B.A. Returning to the United States, he attended Harvard Law School, where he was graduated in 1960. He served in the Maryland House of Delegates and the United States House of Representatives before being elected to the United States Senate in 1976.

He married Christine Dunbar of Brighton, England in 1960. A graduate of St. Hugh's College, Oxford University, she was Lecturer in Classics at Goucher College and teacher of Latin and Classical Greek at the Gilman School in Baltimore. They are the parents of three children and the grandparents of five.

see page 3 ▶

John and Marisa Payiavlas named Host Chairpersons

Arthur C. Anton, Leadership 100 Chairman, announced that John A. Payiavlas, newly elected Vice-Chairman of Leadership 100, and his wife, Marisa, both active members and long-time participants at the Leadership 100 Conferences, will be the Host Chairpersons of the 12th Annual Conference at The Ritz-Carlton, Amelia Island, Florida.



John and Marisa Payiavlas

John Payiavlas is also a member of the Executive Committee of the Archdiocesan Council and he and Marisa have been major supporters of the Ecumenical Patriarchate and the Greek Orthodox Church in America.

Payiavlas is the founder and Chairman of AVI Foodsystems, Inc., the four-decade old and largest privately-owned food service company in the country, serving leading corporations, universities and other institutions. AVI is headquartered in Warren, Ohio, where the Payiavlases have been active in church and civic causes.

They are the parents of Patrice Kouvas and Anthony Payiavlas, both members of Leadership 100 and the co-presidents of AVI. They have five grandchildren.

MESSAGE FROM THE CHAIRMAN



Leadership 100 has made considerable progress since our last annual conference. Now we are getting ready for our 12th Annual Conference in Amelia Island, Florida, which is the feature story in these pages. We have marked our phenomenal growth, now 625 members and almost \$11 million in grants and gifts. We have learned to work under our revised regulations and with new committees, and by our next Board of Trustees meeting, November 8 to 10 in Dallas, we will see the results of our new Nominations Committee with new additions to our Executive Committee and Board of Trustees. So now we must take a look at the real impact of Leadership 100 and its dynamic relationship to our Church and our Community.

The theme of our Conference, the ancient Greek Homeric ideal, **Excel Always**, captures the spirit of Leadership 100 and the movement of Greek Americans into the highest ranks of American society, excelling and making contributions in every field, while maintaining their Orthodox faith and family values.

The central event of our conference will be the inauguration of the **Leadership 100 Award for Excellence**. The first two recipients, Senator Paul S. Sarbanes and CIA Director George J. Tenet, are featured in the lead article. While their stories of achievement are remarkable, so are the stories of so many of our Leadership 100 members and Greek Americans. Mindful of this, we will visit St. Photios National Shrine in nearby St. Augustine, **our Plymouth Rock**, to learn the stories of the first Greeks to come to these shores, before the American Revolution, and their hardships and flight to freedom.

Our new brochures, particularly **Our Grants At Work**, have brought the story of Leadership 100's pursuit of excellence home. We begin to get a picture of our impact in supporting our clergy, advancing the mission of our Church and perpetuating Orthodoxy and Hellenism. It is real and measurable. But what are immeasurable are the manifold blessings that have come to us all in these pursuits that at times may seem humdrum and business as usual.

The salient point is that Leadership 100 and the story of Greek Americans is never business as usual. In each outstanding individual who excels we find a burning passion and in our deliberations as a group we find deep conviction, real enthusiasm and an abiding faith.

In addition, the whole Leadership 100 family will be pleased that John and Marisa Payiavlas are to be our Host Chairpersons at the Conference in Amelia Island. John has given me real support as our Vice-Chairman. He is truly a leader who sets an example with his compassion and wisdom. Marisa, who lights up any room, leads in her own unique way, quietly but effectively. We are blessed to have them as members of our family.

Finally, saving the best for last, is the shining presence of our spiritual leader, a leader of true excellence, His Eminence Archbishop Demetrios, who has brought unity and concord to our Church and Community, allowing the free interplay of a passionate people. He leads among us and with us, never over us, bringing real intellect, spiritual direction and keen insight to everything we do. We will be blessed to have him lead us in two Bible Studies at the Conference.

As we continue in our membership drive, our grant giving, our meetings and conferences, let us be mindful of the pursuit of excellence, of the great demands and high standards that characterize our Church and our Community, as Leadership 100 continues to make an impact on our great nation.

I look forward personally to see and greet each and every one of you at our 12th Annual Conference.

With love in Christ,

Arthur C. Anton, Chairman

Letters



May 31, 2002

Mr. Arthur C. Anton, Chairman
Leadership One Hundred
Anton Cleaners
Anton Building
500 Clark Rd.
Tekksbury, MD 01876

Dear Mr. Anton and Esteemed Members,

As I reflect on the wonderful work that Leadership One Hundred does for our Church and our Archdiocese, I want to thank you and the members of Leadership for your dedication and tremendous efforts in so many areas. I specially express the appreciation of the Archdiocesan Presbyters Council and all our clergy for what you have done, continue to do, and plan to do in the future. The supplement and philanthropic aid for our retired clergy was much needed and appreciated. Support for home missions allows priests to serve these potential parishes. Scholarships for theological students will assure future priests to serve our communities. The new program to alleviate the student loan burden of active clergy is much needed, especially for our younger clergy with children. Funding the Interfaith Marriages Department help us get the information we need to shepherd couples of that background.

I congratulate you for the successful membership drive and pray for continued success in all areas of your ministry.

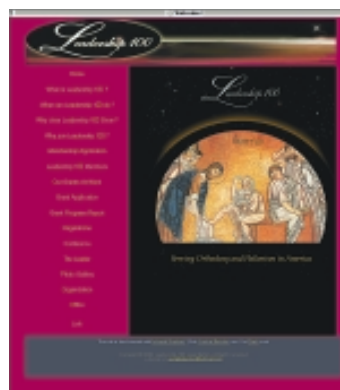
Yours in Christ,

G. Nicholas
Rev. Nicholas G. Bacalis, President
Archdiocesan Presbyters Council

NGB/plk

Cc: Fr. Alexander Karloutsos, Executive Director

L100 Unveils New Website



online; a list of members with a search capacity; Leadership 100 Regulations; information on Leadership 100 Conferences; the current copy of The Leader, which will be archived; a Photo Gallery; and information on the Board of Trustees, Executive Committee and staff.

The website is linked to the Greek Orthodox Archdiocese website at www.goarch.org. Other links will be added over time. The website was developed and completed over three months, working with a young and talented designer, Alexandra Economides, who took time out to get married in Greece last summer, and then picked up the work again to bring it to a startling outcome. Alexandra, a graduate of Baruch College in New York, is currently interviewing for a full-time position, but we hope to be able to use her abilities again.

The Leadership 100 website has been completely overhauled. The new website is online and can be accessed by www.L100.org or www.Leadership100.org. The features include the story of Leadership 100 grants in words and pictures with the grant application, which can be downloaded or filled out and sent online; reasons to join Leadership 100 with a membership application

Leadership 100 Members

New

TOTAL MEMBERSHIP IS NOW AT 625

Dr. John & Lea Bendo	New York, NY
John P. Calamos, Sr.	Aurora, IL
Cina & John Daskalakis	Boca Raton, FL
Arthur Telemachus Demoulas	Lowell, MA
Peter & Katherine Dourdas	Jamesville, NY
Dr. Peter & Athena Gazes	Charleston, SC
Nicholas S. Gouletas	Chicago, IL
Peter Karmanos, Jr.	Birmingham, MI
George Z. Kontzias	McLean, VA
Mark & Sandra Mimos	Lexington, MA
Harry & Jane Pefanis	Houston, TX
Nicholas & Angeline Tsakalos	Phoenix, MD

Fulfilled

TOTAL FULFILLED MEMBERSHIP IS NOW AT 222

Peter Karmanos, Jr.	Birmingham, MI
Capt. Panayiotis & Dr. Irene Tsakos	Amfithea, Greece

Sen. Sarbanes, CIA Director...

▶ from page 1

CIA Director George J. Tenet, has served as Director of Central Intelligence since 1998, having received unanimous approval of the Senate Select Committee on Intelligence and the full Senate. He is a highly respected professional who has spent his adult career in US intelligence. A native of New York, he holds a B.S.F.S. degree from the renowned Georgetown University School of Foreign Service and an M.I.A. from Columbia University's School of International Affairs.

Tenet was Deputy Director of Intelligence from 1995 to 1996, when he became Acting Director. He previously served as Special Assistant to the President and Senior Director for Intelli-



D. Panagos

CIA Director Tenet

gence Programs at the National Security Council under President Bill Clinton and as Staff Director of the Senate Select Committee on Intelligence.

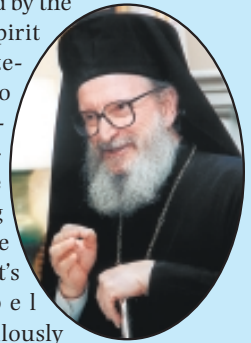
He is married to A. Stephanie Glakas-Tenet. They have one son.

ARCHPASTORAL REFLECTIONS

Popular studies on the topic of leadership in recent years define leadership by highlighting certain characteristics of distinguished personalities in the fields of business, politics, science, or religion, who have indelibly shaped our society. These studies find, as a general rule, that leaders possess in common the ability to communicate a vision which inspires and motivates others in the pursuit of a common goal. In considering the topic of Christian leadership, this popular definition certainly holds valid. It is greatly enhanced, however, when we consider that Christian leadership is distinguished by the practice of prayer.

Numerous references to leadership and prayer abound in the Holy Scriptures. One need only look to Moses as he led the children of Israel throughout all their trials and tribulations, giving them the Ten Commandments, parting the waters of the Red Sea, and leading them into the Promised Land. All these acts of leadership were possible only through Moses's concerted efforts of prayer, of remaining in close communion with God. In the New Testament, the connection between leadership and prayer is again realized in the Prophet and Forerunner John the Baptist, who prepared and pointed others the way to Jesus Christ through the prayerful act of baptism. Turning to the example of our Lord and Savior Jesus Christ, we find that it was prayer which strengthened Him and focused His thoughts always on the will of His Heavenly Father. We are reminded of the passages in the Gospel that state that our Lord "went out to a deserted place, and there he prayed" (Mark 1:35; Mark 6:46, Matthew 14:23). In the Garden of Gethsemane particularly, we see how our Lord turned to the perfect calm of prayer in order to focus on His Divine authority and mission. Similarly, through prayerful communion with God, the Apostles were

inspired by the Holy Spirit at Pentecost to communicate the saving message of Christ's Gospel miraculously in multiple languages.



In Christian leadership, prayer is the means through which we receive direction and renew our vision. Without prayer, Moses would never have been able to lead the chosen people of God into the Promised Land. Prayer, as in the case of John the Baptist, makes it possible for us to prepare the way to God for others. Prayer, as with our Lord Himself, has the ability to keep us in continual communication with our Heavenly Father, and in so doing strengthens us to inspire others.

As the needs of our faithful grow within a complex society, the need for effective Christian leadership becomes especially pronounced. While we understand that all Christians are called to leadership in their communities, we also know from history how the Holy Spirit endows some with distinguished gifts—charismata—of leadership ability. As individuals so endowed with these charismata, your responsibility to render Christian leadership through your continued exemplary service is even greater. In a spirit of thanksgiving, I pray in the months and years to come that the members of Leadership 100 may continue to be graced by the Holy Spirit, that our programs continue to insure effective leadership at all levels within our Holy Archdiocese, and that the power of prayer continue to strengthen and guide every one of you as you offer Christian leadership and service.

With paternal love in Christ,
 † DEMETRIOS
 Archbishop of America

12th Annual Leadership 100 Conference at The Ritz-Carlton Amelia Island, February 19-23, 2003



Pool Overview



Outdoor Dining



Golf Course



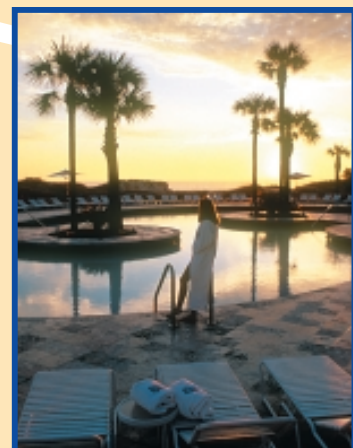
Isle of Eight Flags



Tennis Courts



Tai Chi on the Beach



Pool at Sunset

The Ritz-Carlton, Amelia Island is located in Northeast Florida, just north of Jacksonville, 30 minutes from the Jacksonville International Airport. Transportation is available with advance reservations. The Ritz-Carlton, Amelia Island is an AAA Five-Diamond and Mobil Four-Star Resort.

The Ritz Carlton has 449 Guest Rooms, fine in-house dining, an 18-hole golf course on the property, nine tennis courts and water sports. There are 1.5 miles of white sand beach, two pools, and a complete fitness and recreation center.

Nearby is Fernandina Beach, a historic village. St. Augustine, the commemorative site of the earliest Greek American immigration (colonists from New Smyrna, Florida), and our St. Photios National Shrine is just an hour away. We will plan a day trip and special liturgy at the Shrine.

Mark your calendars now to attend the 12th Annual Leadership 100 Conference.



The Ritz-Carlton, Amelia Island



Indoor Pool



Elegant Dining



Sumptuous Meals

The Leader Profile

Axios! to and from Constantine Kalaris

When Constantine “Gus” Kalaris joined Leadership 100 last year he came to a New York membership event from his Maryland home to deliver his application in person. When he was invited to the March 25 Greek Independence Day ceremony at the White House this year, he came with his wines, including **Axios**, a super premium Napa Valley wine he developed.

Never known for his half measures, Kalaris, who has over 20 years experience building wine lines, started Constantine Wines in Columbia, Maryland in 1986. Not content to be a wine distributor, he decided to put his personal stamp on his products. Using the network he had developed over the years among winemakers and vineyard owners in Napa Valley, he chose one of the best winemakers in the business, Robert Egelhoff, leased space at a winery in St. Helena, California and secured top-quality Cabernet grapes.

The result of the successful collaboration is **Axios**, a wine that has been rated “superb, intense and firm” by the Washington Post’s wine specialist and “remarkably complex and well-made” by the Wine Spectator. The 1999 vintage of 5,000 bottles sold out, so Kalaris has increased the 2000 vintage pro-

duction to 10,000 bottles and will release it earlier than planned, next December.

Kalaris’s dream and relatively modest initial investment of \$500,000 are reaping rewards from his unique business venture. He decided to make a wine that is “worthy”, get it, by raising the quality bar. Egelhoff has made landmark wines at the David Arthur, Richard Partiridge, Pahlmeyer and Merryvale wineries over the years. But while he supervises all aspects of the harvest and winemaking, it is done in a true collaboration with Kalaris, who had not only gained respect as a wholesaler, but knowledge as a true devotee of Napa Valley Cabernets.

Kalaris, who is proud of his wines, is even prouder of his Hellenic roots and family. He and his wife, Lynne and two children are active in the Greek Orthodox Community and Greek Orthodox Church of SS. Constantine and Helen in Annapolis, Maryland.

“My interest in wines started when I was quite young,” said Kalaris. “my father, who was a Greek Orthodox priest in Washington D.C. used to bring gifts of wines home from funerals and from the embassies,” he laughed. He stopped short of calling himself a protégé, but we can happily call him a leader in the true tradition of Leadership 100.



Denver AHEPA Chapter Joins Leadership 100

Denver Chapter 145 of AHEPA, the largest chapter in the country with 358 members, in an overwhelming vote in September has joined Leadership 100, announced its President, James J. Peros. While AHEPA as a national organization is a member of Leadership 100, this is the first chapter to join, setting a significant precedent.



James Peros presents check to Lew Turner of American Red Cross for September 11 Relief Fund.

The Denver Chapter has been phenomenally successful having parlayed real estate investments in buildings and a shopping center into a 501(c)3 charitable organization that has made grants to St. Catherine’s Church and Assumption Cathedral in Denver, the Cystic Fibrosis Foundation, the American Red Cross and a local women’s shelter.

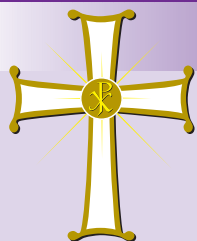
Peros said that leaders of the chapter have been studying the possibility of joining Leadership 100 for some time. A special committee was appointed to look into the matter and make recommendations. However, they did not want to take away from the significance of the national organization joining Leadership 100.

“The feeling was,” said Peros, “that while we were doing a great deal of philanthropy, we wanted to be part of the broader mission of the Church, which Leadership 100 so effectively supports.”

Membership Drive in Full Swing

Our total membership now stands at 625, toward our goal of 700 by the 12th Annual Conference next February, largely in response to three major mailings, the latest enclosing our new brochures. Charles H. Cotros, the Membership Chairman, announced that six membership events in three of the Dioceses have been scheduled: November 9 in Dallas, November 10 in Houston, November 14 in Summit, New Jersey, November 19 in New York City, November 21 in Philadelphia and December 2 in Washington, D.C. Events will also be scheduled in the Dioceses of Boston, Pittsburg and San Francisco, while peer-to-peer solicitation is taking place in the Dioceses of Atlanta, Chicago and Detroit.

In Memoriam



Our thoughts and prayers go to the family and friends of our beloved members.

MAY THEIR MEMORY BE ETERNAL.

THOMAS A. ATHENS
of Lake Forest, IL
died on June 4, 2002

WILLIAM G. CHIRGOTIS
of Summit, NJ
died on July 26, 2002

EUGENIA COLLIAS
of Oak Brook, IL
died on July 17, 2002

ENVIRONMENT SEMINAR

Fr. John Chryssavgis

Leadership 100 generously sponsored an Assessment Seminar for Environmental Leaders, held at Hellenic College/Holy Cross last summer. **Leadership 100** member Alex Zagoreos was present at the occasion, which gathered leading thinkers from the U.S. and Europe. Organized by the Environment Office of the School, the seminar was recognized as significant and unique in two ways: 1) as an interfaith and interdisciplinary meeting of environmental leaders, leading activists, and scientists, and 2) as bringing together leaders to reflect critically on institutional progress and problems.

The Rev. Richard Killmer, Commission Director of the National Council of Churches, observed: “*Climate change is the greatest moral challenge of our time.*” Prof. John Berthrong, Associate Dean of Boston University’s School of Theology, noted: “*No other issue could bring religions and churches together. It is a global problem that will take the human family working together to solve.*” As explained in the past issues of **The Leader**, the Orthodox Church’s contribution is closely linked with its the-

ology and spirituality, as well as inspired by the Ecumenical Patriarch’s own initiatives and statements.

One of the Environment Office’s first actions, the seminar was generally acclaimed a success. Official messages came from Ecumenical Patriarch Bartholomew and Archbishop Demetrios. School President Fr. Nicholas Triantafilou opened the Seminar, while Fr. John Chryssavgis of HC/HC and Professor Robert Lange of Brandeis University (coordinators of the Office) set the tone theologically and scientifically.

Churches or religious groups represented included the Ecumenical Patriarchate, the Greek Orthodox Archdiocese, the Carpatho-Russian Orthodox Diocese, the National Council of Churches, the Massachusetts Council of Churches, the Catholic Archdiocese of Boston, and the Episcopal Church of America. Academic institutions included HC/HC, Boston University, Boston College, the Boston Theological Institute, Harvard University, Bucknell University, University of Cali-

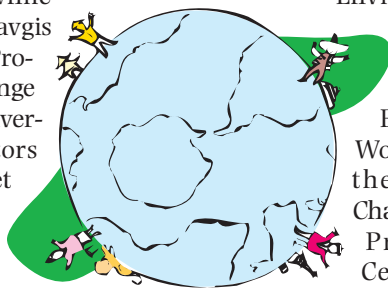
fornia (Berkeley), the N.E. Faith and Science Exchange, Union Theological Seminary, and the Hebrew University.

Other organizations included the Environment Commissions of Boston and Brookline, the Religious and Scientific Committee (Ecumenical Patriarchate), the Center for Theology and the Natural Sciences (Berkeley), the Coalition for Environmentally Responsible Economies, the NCCC Eco-Justice Working Group, the US Global Change Research Program, the Center for Respect of Life and Environment, the International Catholic Consortium on Religion and Ecology, the national Forum on Religion and Ecology, the Coalition on the Environment and Jewish Life, Theological Education to Meet the Environmental Challenge (Princeton), the Religious Campaign for Forest Conservation, Episcopal Power Light, the National Coalition for Theology and Public Policy, and Scenic Hudson.

Each institution presented a critical appraisal of individual

programs, as well as an analysis of the strengths and weaknesses in planning and implementation. Three working groups focused on: 1) actions to involve parishes and church organizations more effectively in environmental awareness, 2) actions to introduce and improve education in seminaries and secular institutions, and 3) actions to affect public policy and government action. There were also two fascinating public lectures by Alan Banks, Supervisory Park Ranger of the National Park Service, on the historical legacy of the land surrounding Boston, and by Ramona Peters (also known as Nosapocket of the Bear Clan) who spoke on the sacredness of the land from the perspective of indigenous peoples.

Mr. Alexander Zagoreos, of Scenic Hudson, represented **Leadership 100**. He observed: “*The seminar was a great success. The presentations were informative, while the participants represented a wide range of views and faiths. We were all brought closer together by a better understanding of how scientific principles and spiritual values can converge on the improvement of our earth’s environment.*”



Eliana Papadakis Named to Board of The Philadelphia Foundation

Eliana Papadakis has been appointed to the Board of Managers of The Philadelphia Foundation, a \$200 million community foundation that has provided charitable services throughout Southeastern Pennsylvania since 1918.

Known as the **First Lady** of Philadelphia’s Drexel University, she is married to Dr. Constantine Papadakis, the University President. Both are members of Leadership 100. She is active in fundraising, alumni outreach and public relations on behalf

of the school and plans, organizes and hosts events at the President’s residence.

A native of Thessaloniki, she earned her bachelor’s and master’s degrees in education at the University of Cincinnati. A certified social worker, she has served as Assistant Director of Children’s Services for Catholic Social Services in Ann Arbor, Michigan, prior to moving to Philadelphia in 1996. She was president of the Ladies Philoptochos Society there.

Eliana sits on the Board of the

Philadelphia Chapter of the American Red Cross and Carelift International and has served on the Mayor’s Office **Splendor of Florence** Committee.

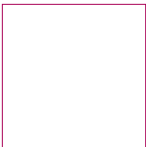
The Presidents of Drexel and Temple Universities and the University of Pennsylvania appointed her to the Board of Managers. The Philadelphia Foundation manages a pool of almost 500 charitable trust funds and awards the distributions as grants and scholarships in accordance with the intentions of the respective donors.



Eliana Papadakis

8 EAST 79TH STREET
NEW YORK, NY 10021

Leadership 100



Leadership 100

EXECUTIVE COMMITTEE

Arthur C. Anton
Chairman

John A. Payiavlas
Vice-Chairman

Constantine G. Caras
Secretary

Bert W. Moyar
Treasurer

George D. Behrakis
Michael Jaharis

George M. Marcus

James A. Regas

Mark Stavropoulos

Life-Time Founding Members

Andrew A. Athens

George C. Chimples

Peter M. Dion

George P. Kokalis

Executive Director

Fr. Alex Karloutsos

Staff

Fran Karivalis

Dina Theodosakis

The Archbishop Iakovos

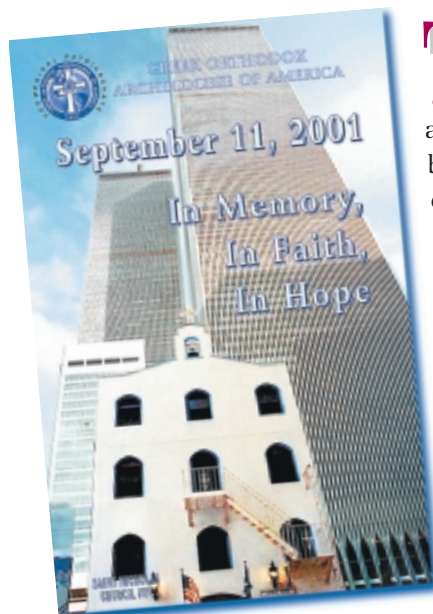
Leadership 100 Endowment Fund, Inc.

8 East 79th Street, New York, NY 10021

Tel. (212) 570-3570 • Fax (212) 570-5260

E-mail: Leadership@L100.org

Excerpt from September 11, 2001 One-Year Anniversary Report



The love of Orthodox Christians and their faith in the presence and power of Christ has been expressed in numerous ways following the tragedy of September 11. In addition to prayers, blood drives, and donations of supplies, faithful from all over the globe have contributed over \$2 million to the September 11 Relief Fund. The membership of the Archbishop Iakovos Leadership 100

Endowment Fund has contributed over \$587,500. Thousands of donations have been received from our dioceses, parishes, and individuals.

The fund was established to assist the families of the victims of the tragedy of September 11. The relief fund is now providing assistance to the dependents of the twenty-one Greek Orthodox persons killed on that day. This relief effort will continue in the months to come as the Archdiocese addresses both the immediate and long term needs of these families.

the Leader

George Schira - Editor
Fran Karivalis - Assistant Editor

THE LEADER is published quarterly by the Leadership 100 Endowment Fund, Inc. Members are encouraged to submit material pertaining to Leadership, Orthodoxy, Hellenism, and Philanthropy. All material should be typed, signed with name, address and phone number. The editor reserves the right to edit all material submitted for publication. Send to: Editor, THE LEADER, Leadership 100, 8 East 79th Street, New York, NY 10021. © 2002