

ARCHBISHOP IAKOVOS LEADERSHIP 100 ENDOWMENT FUND INCORPORATED



ARCHBISHOP IAKOVOS 1911-2005

The Executive Committee, Board of Trustees and members of the Archbishop Iakovos Leadership 100 Endowment Fund Incorporated express their deep sorrow at the passing of Archbishop Iakovos, Leadership 100's founder, on April 10, 2005 and exclaim profound appreciation for his extraordinary ministry and service.

Archbishop Iakovos founded the Archbishop Iakovos Leadership 100 Endowment Fund in 1984 as an act of love and commitment to forward the mission of the Greek Orthodox Church in America. Today it has grown to 700 members and has given more than \$18 million in grants for the National Ministries of the Greek Orthodox Archdiocese of America.

Archbishop Iakovos, who served for 37 years as the Archbishop of North and South America, retired in 1996, but remained an inspiration to Orthodox faithful and to Leadership 100. A towering religious figure over so many critical decades in the history of our Church and our Nation, he was known worldwide for his dedication to human and civil rights, religious freedom, and to ecumenical dialogue and interfaith relations.

MAY HIS MEMORY BE ETERNAL!

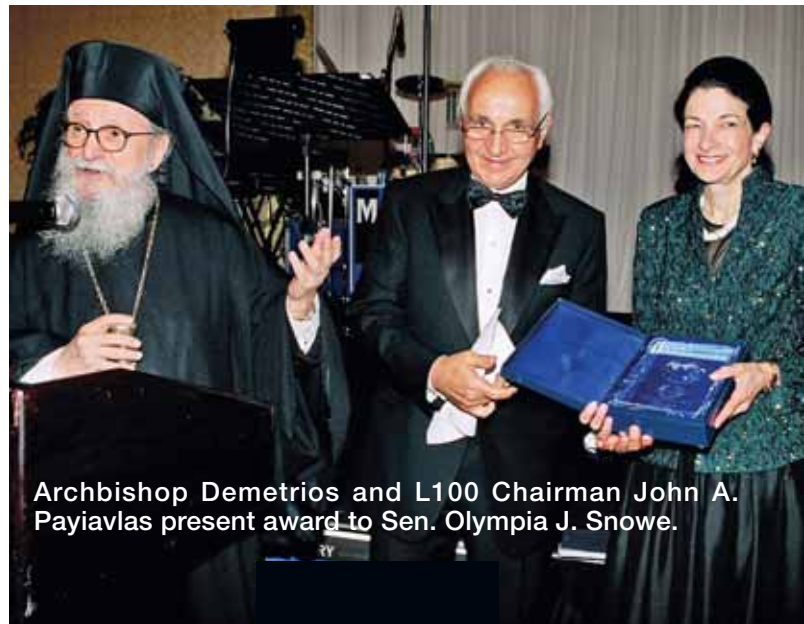
Leadership 100 Honors Senator Olympia J. Snowe

Leadership 100, meeting at its 14th Annual Conference from March 10 to 13 in Phoenix, Arizona honored Senator Olympia J. Snowe with the Leadership 100 Award for Excellence and heard her recommit herself to the issues of a divided Cyprus and the misappropriation of the name of "Macedonia" by the former Yugoslav republic of that name. She attributed her success as a public servant, serving more than 25 years in both houses of the U.S. Congress, to her Orthodox faith and Hellenic heritage.

The Leadership 100 Award for Excellence recognizes outstanding Greek Orthodox and Greek American leaders who have excelled in their vocation and who are committed to the advancement of Orthodoxy and Hellenism in their professions and in their lives. Previous recipients included Ambassador John D. Negroponte, Melina Kanakaredes, Senator Paul S. Sarbanes, CIA Director George J. Tenet and Yanni.

In November 2000, Olympia J. Snowe was re-elected to a second six-year term with 69 percent of the vote to continue representing Maine in the United States Senate. With her election in 1994, she became only the second woman Senator in history to represent Maine, following the late Sen. Margaret Chase Smith, who served from 1949 to 1973.

Before her election to the Senate, Olympia Snowe represented Maine's Second Congressional District in the U.S. House of Representatives for sixteen years. When first elected to Congress in 1978, at the age of 31, Olympia Snowe was the youngest *see page 6*



Archbishop Demetrios and L100 Chairman John A. Payiavlas present award to Sen. Olympia J. Snowe.



MESSAGE FROM JOHN A. PAYIAVLAS

We open this issue of *The Leader* with a dedication to Archbishop Iakovos of blessed memory.

Leadership 100 will be eternally grateful for the inspiration of our founder.

Our Leadership 100 14th Annual Conference in Phoenix was a great success with more than 300 members and guests attending. I was happy to report that we had met our goal of 50 new members, reaching 700 members. As of this report, there are now 54 new members. Leadership 100 also grew in contributions and investment goals in a year of transition. This was due in large part to the considerable efforts of Fr. Dimitrios Antokas, our Executive Director, George D. Behrakis, our Vice Chairman, Jack Mitsakopoulos, our National Membership Chairman and members of our Executive Committee and Board of Trustees who stepped up their recruitment efforts.

George Behrakis also did a great job as our Master of Ceremonies at the Grand Banquet, where he acknowledged the new members, fulfilled members and first-time participants. Jack T. Mitsakopoulos recognized the winners of the golf and tennis tournaments.

I think we were all proud and inspired by the remarks of our Leadership 100 Award for Excellence recipient, Senator Olympia J. Snowe of Maine, pleased by the remarkable Bible Studies given by our spiritual leader, Archbishop Demetrios, and the performance of Yannis Simonides in Plato's *"The Apology of Socrates."*

There were also some significant actions in our meetings. The Executive Committee confirmed the allocation of \$2.5 million in grants, approved a budget for 2005, and extended benefits for retired priests in need to their widows. Total grants now exceed \$18 million since the founding of Leadership 100. Other reports showed contributions at \$3.2 million, fulfilled members at 273, an increase of 24, and reactivated memberships at 18.

In filling the six vacancies on our Board of Trustees, the Nominating Committee selected outstanding candidates whom, I believe, will make significant additions to our leadership.

Now that the Conference is over, our Executive Committee will begin a reassessment of our organization and programs to make Leadership 100 even more effective. To that end, I have called a special meeting of our Executive Committee in mid-May.

John A. Payiavlas

Chairman

Leadership 100 Meets in



Duo Fina

More than 300 members and guests attended the Conference at the sprawling JW Marriott Desert Ridge Resort and Spa. The honorary chairman was George P. Kokalis, a former chairman and lifetime founding member of Leadership 100. The

program also included the presentation of the Leadership 100 Award for Excellence to Senator Olympia J. Snowe of Maine, two highly popular Bible Studies given by His Eminence Archbishop Demetrios and a performance by Yannis Simonides of Plato's *"The Apology of Socrates"* at the Forum on Hellenism.

Other programs included activities for Children, Youth and Young Adults and golf and tennis tournaments. A traditional Glendi, the Grand Banquet, and an afternoon tea where *"Duo Fina"*, renowned Greek twin pianists and singers Takis and Yiannis Finas, performed were highly popular with members and their guests. Mediterranean Soul of Oakland, California, played at both the Glendi and Grand Banquet.

In addition, a special breakfast of Metropolitans and Bishops, meeting in Phoenix prior to the L100 Conference, with the Executive Committee of Leadership 100 was presided over by His Eminence Archbishop Demetrios.



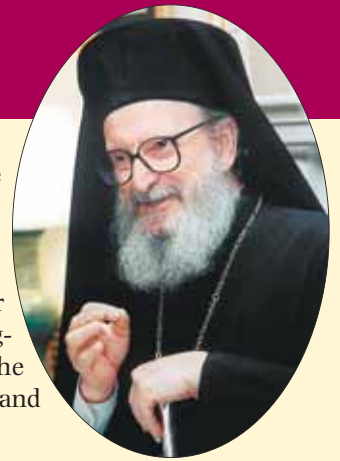
L100 Vice Chairman George D. Behrakis (left) and former Chairman Arthur C. Anton (right) with new members Richard and Athena Economou.

Board of Trustees Reelects Officers,



Board of Trustees, l. to r. George P. Stamas and Peter J. Pappas with new Board Member John Sitalides.

The Board of Trustees, meeting at the Conference, re-elected to two-year terms John A. Payiavlas as Chairman, George D. Behrakis as Vice Chairman, Constantine G. Caras as Secretary and Bert W. Moyar as Treasurer and filled six vacancies on the Board, electing Chris W. Caras,



Phoenix



Dancing at Grand Banquet.



L100 members and guests at the Grand Banquet.



Golf Tournament participants.

Our consideration of the family as a vital source of spiritual sustenance for its members is enriched by our contemplation of our role as leaders in the vital area of family care. Parents who emphasize prayer, love, and holiness within the home enable their children to navigate the experiences of life while strongly rooted and secured in their faith. In this regard, the leadership role of parents within the family is integral, and absolutely indispensable.

Though the leadership role of parents is vital for the cultivation of healthy families, it is equally pressing to consider family situations where parents are either absent from the home or are incapable of providing adequate or loving care to their children, as is sadly seen today in many cases. Here, it is appropriate to recognize and value the care that is offered to families by extra-parental sources, such as communities of faith, and also state and charitable agencies.

As Orthodox Christians, we ourselves constitute a community of faith that is vital to the spiritual well-being of families. As we gather in prayer within our homes and as we come together with other families for worship in the local parish, we are called to be sensitive to the needs of our brothers and sisters by offering to them our unflinching love and support. More than this, we are called to be leaders in the offering of care to others who are in need. Through expanding the adult educational programming in our parishes, through intensifying our ministries of care to children in need, and by continuously engaging the elderly members of our communities, every parish has the potential to serve as a local community leader in the field of family care.

Yet we must also continue beyond the parish level in developing and expanding our ministries that focus on the particular needs of families. One example of such a ministry is our Archdiocesan Center for Family Care, which supplies people and society at large with a much needed demand for leadership in the vital area of family care. Other examples of family ministry include institutions like St. Basil Academy and St. Michael's Home which, respectively, serve the needs of disadvantaged children and the elderly.

Each of these ministries speaks to our tremendous potential as Church to offer a dynamic, creative, and meaningful leadership in the vital area of family care. The diversity and direct impact of these ministries prompts us to consider some essential questions that cut to the core of our Orthodox Christian identity as servants of Christ's Gospel: Should not all of our ministries, on parish, Metropolis, or Archdiocesan levels, be recognized objectively as models of family care? Should not we as Greek Orthodox Christians aspire to be leaders in the field of family care among other denominations, communities of faith, or state agencies in contemporary America?

It is fitting that we consider these questions as we contemplate our vocation as Orthodox Christians to offer the love of Jesus Christ to others, and specifically to families in need. As a Church that gathers as a family, and as families that constitute what St. Paul termed the "Church in the home," this calling to offer love and service to families is a particularly integral aspect of our Orthodox Christian identity that is worth our cultivating, cherishing, and sharing.

It is my heartfelt prayer and exhortation as we experience the joy of the Paschal season that we may reflect more intensively upon our role as leaders in the vital area of family care, and that we may draw inspiration from the Risen Christ, who abides with us and strengthens our capacity to expand and intensify our ministry to families everywhere as we lead them to eternal life and everlasting communion with Him.

Archbishop Demetrios

† DEMETRIOS
Archbishop of America

Fills 6 Board Vacancies



Board of Trustees

Sr., Palos Verdes Estates, CA; Gus Chafoulias, Rochester, MN; Angelo J. Coutris, Rocky River, OH; George Gialamas, Madison, WI; Kassandra L. Romas, Short Hills, NJ; and John Sitilides, McLean, VA.



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Scarsdale, NY



Laura and Mike Manatos
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William Georgas
Greenwich, CT



Anastasia and Gregory Georgas
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Rock Island, IL



Eva and John Apostolou
Glenview, IL



Dr. Constantine, Glykeria
and Peter Bitounis
Westlake, OH



Kostas Pouloupoulos
Hinsdale, IL

L100 Icons For New Members

Archbishop Demetrios

SHIP 100 CONFERENCE,

MARCH 10 - 13, 2005

Presents Awards



Stellee and Dr. Gregory Papadeas
Englewood, CO

L100 Obelisks For Fullfilled Members



Marion Malevitis Gouvis and
Louis Malevitis
Oak Brook, IL



Spyros and Rose Garris
Wellesley Hills, MA



Sandra and Harry Nick
Great Falls, VA



Kathleen and Nicholas Chimicles
Haverford, PA



Joan and Dr. Menelaos Aliapoulous
Weston, MA



Matina and Peter Kokalis
Phoenix, AZ

Leadership 100 Awards \$2.5 Million in 2005 Grants, Funds New Initiatives by Archdiocese



The Leadership 100 Executive Committee, meeting at the 14th Annual Conference in Phoenix, Arizona confirmed the allocation of \$2.5 million in grants for 2005, with \$480,000 going to the Greek Orthodox Archdiocese of America for new initiatives in Family Ministry; Parish Development and Stewardship; Youth Ministry; Home Mission; Outreach and Evangelism; Communications; Clergy Continuing Education; and Greek Education.

In 2005, Leadership 100 continued the \$10 million multi-year commitment to the Scholarship in Excellence Program for Hellenic College/Holy Cross with a grant of \$1.7 million and completed the \$885,000 four-year Clergy Student Loan Program with a final \$285,000 grant. Some 53 clergy were assisted with their student loan obligations in the course of the program. Also continued was the multi-year Retired Clergy in Need program with a grant of \$15,600.

A grant of \$100,000 for Family Ministry will fund the distribution of already produced material and will expand the ministry and outreach of this new department. His Eminence Archbishop Demetrios has declared 2005-2006 the "Year of the Family". The Family

Roundtable was appointed in 2002 by Archbishop Demetrios to study and produce material, resources and assistance to the Orthodox Family.

With another grant of \$90,000, regional Metropolis conferences will be organized to focus on Parish Development and Stewardship, designed to assist the parish in local fund-raising techniques for Capital and Fundraising campaigns, Stewardship techniques and resources as well as highlight other Archdiocesan Ministries.

The Youth Department will receive \$25,000 for the production of new resource and curriculum guides for Early Childhood, Hope, Joy and GOYA programs, while Home Missions will get \$102,000 to continue to assist and expand Mission Parishes in the United States.

The new Department of Outreach and Evangelism will receive \$8,000 for a seminar and workshops on parish ministry for clergy and lay leadership in the areas of Ministry to the Family, Pastoral Issues facing the Parish, Building a Parish Leadership Team, Outreach and Evangelism in the Parish, Organized Leadership, a model of Change in the Parish and Educating Leadership.

In the area of Communications,

\$40,000 will go for the production and distribution of Illuminations – the Video Magazine of the Archdiocese. The production was created by Leadership 100 in 2002 and was successful in presenting the National Church to the local Parishes across the United States. The grant will allow the Archdiocese to highlight the Ministries of the Archdiocese as well as focus on certain institutions and events happening in 2005. Another \$50,000 will go to Internet Ministries for Phase 2 of the Bulletin Builder Program, which provides enhancements to the current bulletin builder program that includes a National Calendar-ing system, adding Greek capabilities to the current system, and multiple layout options – as well as other user requested enhancements, while integrating the current system into the on-line chapel system.

The Archdiocese Department of Greek Education will receive \$30,000 to create a website, which will contain materials and practice tests for the Examination in Modern Greek, kindergarten curriculum in downloadable PDF form, communication with schools and teachers for the inclusion of lesson plans, teacher training materials, lessons and worksheets, materials on Modern Greek for adults, cultural materials and explorations (webquests, mini-courses), and student work and image libraries.

Leadership 100 grants also included \$10,000 for a new Clergy Continuing Education program and \$25,000 for the creation of an Archdiocese Annual Report that will include information about the Archdiocese, Clergy-Laity Congress, financial reports and ministry highlights. The report will be professionally produced and distributed to all parish members.



Archbishop Demetrios with Metropolitan Nicholas of Detroit.

L 100 HONORS SENATOR OLYMPIA J. SNOWE

from page 1

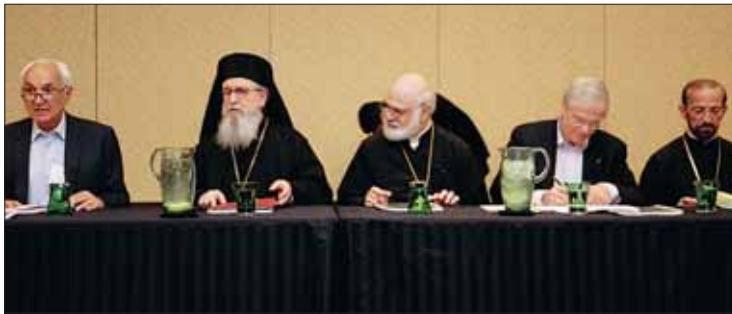
Republican woman, and the first Greek-American woman, ever elected to Congress.

Formerly Olympia Jean Bouchles, she was born on February 21, 1947, in Augusta, Maine. She is the daughter of the late George Bouchles, a native of Mytilene, Greece, and the late Georgia Goranites Bouchles, whose parents emigrated to America from Sparta. After the death of her parents, she was raised by her aunt and uncle, Mary and the late James Goranites of Auburn, Maine.

She attended St. Basil's Academy, a Greek Orthodox school in Garrison, New York, and graduated from Edward Little High School in Auburn. She earned a degree in political science from the University of Maine in 1969.

Senator Snowe is married to former Maine Governor John R. McKernan, Jr. She is a member of the Holy Trinity Greek Orthodox Church in Lewiston, Maine.

Prominent Shipowner, Missionary Priest, Scholarship Recipient Address General Assembly



The General Assembly included a presentation on the role of Greeks in world shipping by prominent shipowner and member of Leadership 100 Nikolas Tsakos, a presentation on overseas missions by Fr. Luke Veronis and a stirring talk on the Leadership 100 Scholarship program at Hellenic College/Holy Cross, by one of its beneficiaries, Fr. Larry Legakis of Cincinnati, Ohio.



Nikolas Tsakos, President, CEO and Director of Tsakos Energy Navigation, who is also President of the Hellenic Marine Environment Protection Agency (HELMEPA), gave a power point presentation on the

history and economic prospect of shipping, citing 2004 as one of the strongest chartering markets in modern history due to oil demand and consumption and industrial expansion in India, China and the Pacific Rim.



Nikolas Tsakos

The Tsakos family is legendary in shipping and philanthropy. Panayiotis Tsakos, the father of Nikolas, is a long-time member of Leadership 100, while his sister, Maria, and three children have recently joined.

Father Luke Veronis served for many years as a missionary priest in Albania and Africa, assisted by the Orthodox Christian Mission Center (OCMC). He described the challenges of his work with a dramatic film presentation.



Fr. Veronis

Father Larry Legakis, who is serving Holy Trinity-St. Nicholas Church in Cincinnati, Ohio, described the many benefits he derived in preparing for the parish ministry from the support of the Leadership 100 Scholarship for Excellence program at Holy Cross Greek Orthodox Graduate School of Theology.



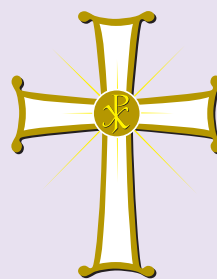
Fr. Legakis

Ernie and Kellie Anastos	Armonk, NY
Luke and Dorah Angelus	Medfield, MA
John and Eva Apostolou	Glenview, IL
Laura and Brian Carr	London, United Kingdom
Esther E. Chakoutis - Arcand	W. Peabody, MA
<i>In Memory of David P. Arcand</i>	
Gregory and Anastasia Georgas	West Palm Beach, FL
William and Katherine Georgas	Greenwich, CT
Dr. Nicholas and Aspasia Kyriazi	Greenwood Village, CO
Charis and Margo Lapas	McLean, VA
Mike and Laura Manatos	Bethesda, MD
Markos and Maria Marinakis	New York, NY
Ted and Carol Mavrakis	Morton Grove, IL
Kostas (Gus) and Eileen Pouloupoulos	Hinsdale, IL
John Paul Regas	Chicago, IL
Katerina and Robert Shaw	New York, NY
Dr. Olga and George James Tsunis	Centerpoint, NY

Leadership 100 Fulfilled Members

Nick M. and Elaine M. Bapis	Salt Lake City, UT
Margo C. Catsimatidis	New York, NY
Dr. John P. and Betty C. Eliopoulos	Swampscott, MA
Peter G. and Matina D. Kokalis	Phoenix, AZ
Louis G. Malevitis & Marion Malevitis Gouvis	Oak Brook, IL
<i>In Memory of their Parents, Sophie and Constantine Malevitis</i>	
David P. Maniatis	Scottsdale, AZ
Charles and Stacey Maravell	Palm Beach, FL
Stephen † and Catherine Pappas	Boston, MA
John G. Thomas †	Scottsdale, AZ
Nicholas and Angeline Tsakalos	Phoenix, MD

In Memoriam



JOHN G. PLUMIDES
of Charlotte, NC
died on May 16, 2005.

GEORGE W. SOUVALL
of Phoenix, AZ
died on February 8, 2005

ELENI A. TZIMAS
of Tenafly, NJ
died on January 6, 2005

*Our thoughts and prayers go to the family and friends
of our beloved members.*

MAY THEIR MEMORY BE ETERNAL

Leadership 100

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Sedona Trip

Youth Program Featured at L100 Conference



For the second consecutive conference, Fr. Mark Leondis and Deacon Constantine “Bus” Lazarakis of the Archdiocese Youth Department conducted a Youth Program, which included a day trip to Sedona, Arizona, known for its red rock formations and its spiritual significance to Native Americans. Children, youth and young adults attended a variety of programs and recreational events, some with their families and other adults.

Leadership 100 has supported the Youth and Young Adult ministry over the years and is committed to providing programs for children, youth, young adults and families at its conferences.

the Leader

George Schira - Editor
Fran Karivalis - Assistant Editor
Abel Montoya - Art Director

THE LEADER is published quarterly by the Leadership 100 Endowment Fund, Inc. Members are encouraged to submit material pertaining to Leadership, Orthodoxy, Hellenism, and Philanthropy. All material should be typed, signed with name, address and phone number. The editor reserves the right to edit all material submitted for publication. Send to: Editor, THE LEADER, Leadership 100, 8 East 79th Street, New York, NY 10021. © 2002